

The Mississippi Consortium For International Development Iraq



HEAD PROJECT

Project Activities January 2004

RAN-A-00-03-00100-00



❖ Major Accomplishments:

1. The MCID-Iraq Project Office

- On January 01,2004, office space was rented at the Jiyan Hotel – Dohuk. The Office set-up was completed, including furniture and installation of the computers and network connections. Three local office staff, Finance Assistant, Admin Assistant and Information Officer, were recruited
- We are in the process of preparing a website for the Consortium under address www.mcidiraq.org, which will be updated by the responsibilities of the information officer. The web site will have information on the University of Mosul, MCIDs, its partners, all HEAD Institutions , as well links to the USAID and the CPA. The site will be ready and functional in the end of February 2004.

2. The University of Mosul:

- On January 04,2004, a team from the Mosul University paid a visit to MCID office at Jiyan Hotel, and they were introduced to MCID Locally recruited Staff.
The Team consisted of the following:
 1. Dr. Nizar Qibi _Dean of the 2nd College of Medicine, Project Coordinator.
 2. Dr. Samim Dabagh _ Dean of the 1st College of Medicine.
- On January 09,2004, a working session was held at Jiyan Hotel with University of Mosul's Project Steering Committee which consisted of:-
 1. Dr. Nizar Qibi _Dean of the 2nd College of Medicine, Project Coordinator.
 2. Dr. Samim Dabagh _ Dean of the 1st College of Medicine.
 3. Dr. Mohammad Alayla_ Dean of College of Engineering.
 4. Dr. Abdel Alhaq Abdel Almajeed _ Dean of College of Dentistry.
 5. Dr. Subhi Hussein Khalaf _ Dean of College of Nursing.

During the retreat, the following points were reviewed: -

- Revising and discussing the major items of the initial draft needs assessment that were submitted to MCID last week.
- The requirements that UM need to address prior to the MCID's needs assessment team scheduled visit.
- .Developing a schedule for the activities to be conducted by the assessment team.

3. Dohuk University:

- On January 04, 2004, a meeting was held with the Vice President for Scientific Affairs of Dohuk University, Dr. Amad Salih, and later the President Dr. Ismat Mohammed joined the meeting. They submitted a letter of confirmation expressing the university's willingness to form a partnership with our Consortium. And, we received a list of draft proposals and priorities in public Health and Sanitation from the College of Medicine.

4. The Assessment Team Visit:

The team which arrived in Dohuk on Monday January 12, 2004 was comprised of the following:

- Dr Gail Hughes- the University of Mississippi Medical Center
 - Dr. Daniel Sarpong, Jackson State University
 - Dr. Kathie Stromile Golden, Project Coordinator- MCID
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- The following activities were conducted the team's visit:
 - on January 13, 2004:
 - The team paid a visit to Dohuk University and met with the President Dr. Asmat M. Khalid, who welcomed them in Dohuk and discussed the weak points of the University. His comments revealed that they are eager to embrace to have the modern technology and teaching in the university, he explained to them the kind of relationship between both Dohuk and Mosul universities. His vision suggested to open a new college (humanity college) and he needs MCID to support the idea.
 - The team met the Dean of Dohuk Medicine College, who briefed them about the college and explained the major needs of the college. The team toured the facility, including Internet access rooms used by the students and classrooms.
 - The team visited Dohuk Azady Hospital, where they met the General Director, Dr. Arif and his Deputy, Dr. Sabir. The team was briefed on the hospital's capacity and the need for basic medical equipments, workshops and course training for nurses.
 - There was a meeting with the Deans of University of Mosul's Medical and Engineering Colleges, Dr. Samim Al-Dabbagh, Dr. Nizar Alqibi and Dr. Mohammad Alayla. They outlined the university's major and urgent recovery needs, retooling the faculty and replacement of the destroyed equipments and textbooks.

January 14, 2004

- The team visited University of Mosul Medicine College to meet with Dr. Samim Al-Dabbagh, and to tour the laboratories and libraries. The team suggested that MCID will work on furnishing the new building of the mentioned College, under the recovery component of the Head Project.

January 15, 2004

- The team visited Dohuk Health Department, where they met the General Director, Dr. Abdullah Saeed, Dr. Sarwer Sadiq, Manager of Planning Department, and Dr. Lumma Hazim, Head of Prevention Department. There was a discussion needed assessments for each section in the above mentioned center.
- The team met the President of Mosul University, who welcomed the team and expressed his willingness to work with MCID. Later the team visited the Engineering College, the Water Sanitation laboratories, Environmental Laboratories and the Central Library.

January 16, 2004

- There partners held a work session at the Jiyan Hotel. Among the attendees were the University of Mosul's Project Steering Committee and professional staff, MCID office staff and the assessment team members. Agenda items included the following:
 - Review of the draft Memorandum of Agreement.
 - Prioritizing the major needs of the University
 - Revising the needs assessment survey developed by the team.
 - Review of Faculty Survey.
 - Discussion of specific scope of work (work plan).
 - MCID website Development
 - Confirmation of University's of Mosul's academic calendar year
 - Conferences/Workshops/Seminars/Refresher Courses (Regional and International)
 - Mini-Grant Criteria

January 17, 2004

- The team met with the Dean of Mosul Nursing College, Dr. Subhi Hussein Khalaf, who indicated that the faculty needed some refresh courses, trainings. Later, they toured the library, classrooms and laboratories.

January 18, 2004

- The team had meetings with the Dean of Dohuk Technical Institute, Mr. Jamal Tahir and Head of Nursing Department, Ms. Adla Tawfiq, and the Lecturer, Mr. Sardar Abdullah. Major needs were discussed. After which, there was a tour of the laboratory used for practical lessons, library and computer lecturers room.

January 19, 2004

Drs. Hughes and Sarpong departed for Mississippi.

- The Faculty Survey (600 copies) was sent to the University of Mosul to be distributed amongst the faculty of the participating colleges. The survey was collected on Saturday, January 24th. The survey will be coded and analyzed in the States. The results should be available during the second half of February 2004.

January 21, 2004

- The MCID team visited the Amideast Office in Irbil. During the visit, many issues such as standardized tests, English as a Second Language and English for specific purposes (e.g. nursing, engineers and medical doctors) were discussed.

January 24, 2004

- Dr Kathie Stromile and the MCID team visited Mosul University and met with Director of the Printing services Department to discuss urgent needs of the University Press. The team also visited the project office space at the university, which is located in the same building as the Office of the President.

Civil Society NGOs

January 25, 2004

- Meeting a delegation representing Assyrian Woman Association at the MCID – Iraq Office. A letter of partnership with MCID to be submitted by the AWA by the end of the month .

January 26th, 2004

- Meeting A delegation representing the Kurdish Women Union at the Dohuk University President's Office.

January 28th, 2004

- Meeting a delegation from the Kurdish Women Union(KWU) at the MCID – Iraq Office. A letter of partnership was submitted by KWU to MCID.

Procurement

A set of meetings were held and contacts were initiated with local and regional vendors.

- On Jan 19th, 2004 a meeting was held with a British-based vendor called Prime Vendor. The meeting took place at the MCID Office-Iraq attended by Dr Kathie and Ghaleb Akari.
- On Jan 27th, 2004, MCID contacted a Medical Supplies company in Dubai which has a branch office in Baghdad. The company showed interest in receiving bid document.
- On Jan 28th, 2004, a meeting was held with a Turkish company representative doing business with the University of Mosul at the MCID Office – Iraq
- On January 31, 2004, MCID-Iraq initiated contacts with two local vendors (DILSAD and HLABJA).
- A communication was initiated by MCID-Iraq

Activities for the Next reporting Period

- The modified work plan submitted to the USAID to be negotiated and approved
- The modified plan is submitted to the University of Mosul
- On Feb 17th, 2004 the procurement specialist and the COP will have a set of meetings with potential suppliers in Istanbul while they are heading back to Iraq from the States
- Feb 18-22 The Procurement specialist will be visiting northern Iraq, to identify potential local vendors and be familiar with the local market and meeting the University of Mosul Representatives.
- On Feb 23rd, 2004, The COP will attend the USAID/Iraq Chief-of-Party Meeting In Baghdad
- The conducted assessment survey results will be disseminated.
- The procurement bid document for the short list of needs of University Of Mosul is finalized.
- The set up committee and preparation work for the World Water Day will continue
- Coordinating the university of Mosul representatives' visit to the US

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT
AND UNIVERSITY OF MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
February 2004**

Cooperative Agreement No. : RAN -A-00-03-00100-00

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
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Performance Monitoring Report
February 1-29, 2004

The JSU/MCID HEAD Project continued to make progress toward completion in November 2003. Contained herein is a listing and discussion of major accomplishments for February 2004.

The report is divided into two sections: Part I contains a list of the achievements for the month followed by a description for each accomplishment. Part II contains a list of activities to be undertaken in March.

**PART I PROJECT ACCOMPLISHMENTS DURING REPORTING
PERIOD**

A. List of Accomplishments

- The procurement specialist visit to Iraq
- Interviewing more than 20 local supplies for Medical Equipments, Computers and construction.
- The preparation for the World Water Day continues.
- Receiving letters of partnerships from the Kurdish Women Union.
- Interviewing Some Turkish companies in Istanbul-Turkey.
- Attending the COP Meeting in Iraq.
- Signing the Memo of Understanding between the University of Mosul and the MCID.
- Launching the initial version of the Project website.
- Revising the Work plan in accordance with the comments received from the USAID Baghdad.
- Holding meeting with the USAID Health Officer in Baghdad
- Holding meetings with the Ministry of Health officials in Baghdad
- Working on Sending 5 participants from the colleges of Medicine and Nursing to the Diabetes Conference in Egypt in March
- Revising a Doctoral Thesis for a PHD student from the College of Medicine - University of Mosul.
- Submitting a proposed curricula plan for the College of Nursing
- Submitting a list of Instructional Video material for the University of Mosul to be revised prior to purchase.
- Developing a mini-grant form
- The UM identified 4 participants for the TRAIN Program which will be held in the US in June 2004.
- Identifying the Office space at the University of Mosul

B. Description of Accomplishments

1. The Revised Work Plan:

- The JSU/MCID team submitted two revisions of the Project Work Plan to the USAID Baghdad through which all their comments were addressed.
- A meeting between the COP and the USAID CTO Mrs. Jessica Jordan and Ms Nuzhat Ahmad was held to discuss the MCID work plan in the USAID Office at the Convention Center in Baghdad on February 24.
- A meeting between the COP with the USAID Health officer, Dr Leslie Perry and Ms Nuzhat Ahmad was held to discuss the work plan in the USAID Office at the Convention Center in Baghdad on February 24.
- Two meetings were held with some officials from the Iraqi Ministry of Health in Baghdad on February 25. The first meeting was held with the Deputy Director of the Preventive and Primary Health Care Directorate. The second meeting was held with the Deputy Director of the Planning and Medical Education. The main components of the HEAD project were discussed. The main issues of the proposed draft of the Ministry of Health Strategic plan for the Nursing Sector in Iraq were also discussed during those meetings.

2. The Project Procurement:

The procurement process continues. The following steps were carried out in February:

- Two meetings were held with the Procurement team and the COP in Woodbridge, VA as part of the preparation for the procurement specialist Mr. Bryan Cordray's visit to Iraq for the period Feb 15th till Feb 26th.
- Conducting Two interviews with two potential vendors in Istanbul Turkey
- Developing a structured interview form for collecting data during the in the interviews with the local vendors.
- Interviewing more than 20 local Iraqi vendors by the procurement specialist and the MCID's team in Iraq.
- The Procurement specialist did field visits to the University of Mosul and some furniture and computer stores in the North of Iraq.
- The procurement specialist held a meeting with the procurement team from the University of Mosul at the MCID office on February 26.

3. Memo Of Understanding

The official Memo of understanding between MCID and the University of Mosul was finalized on February 23, 2004. Both parties signed off the MOU.

4. World Water Day(WWD)

The preparations for the World Water Day Continue. The following activities were conducted in February:

- A coordination committee was established from different departments supervised by Dr Mohammad Alyla, the Dean of College of Engineering.
- The WWD committee held its first meeting on February 26 . This meeting was attended by the COP and the Project information Officer. During the meeting, many issues were discussed such as: type of activities, duration, local partners, location, media, responsibilities and the cost.
- The MCID team prepared a proposed budget for the activities after contacting some suppliers in the North.

5. The Project Web Site

A local web designer is subcontracted to build the website. The initial design of the HEAD project web site was completed. It is now up and running under www.mcidiraq.org . The data on the University of Mosul is in the analysis and classification phase. Once it is completed, it will posted. The site will provide information on the project and a web-based newsletter will be inaugurated very soon. The site has links to the USAID Website.

6. COP meeting in Baghdad

The MCID's COP attended the meeting of the USAID' COPs in the Green Zone in Baghdad on February 23. The following topics were discussed:

- USAID's role in the 2004 Supplemental
- Transition form CPA to Embassy
- Year 1 Evaluation
- Contract completion and close
- Security issues
- Destination Baghdad Expo
- Identification cards and badges

7. The Diabetes Conference Cairo Egypt

The University of Mosul identified 5 candidates for the Diabetes Conference that will be held in Cairo Egypt in the period 23-26 of March. . The participants are from the colleges of Medicine and Nursing. Registration and travel arrangement are under way.

8. The PHD Dissertation revision

As par of the effort to enhance the university partnership between JSU/MCID and the UM, Dr Gail Hughes revised a PHD student's dissertation from the College of Nursing. He comments were submitted to the Project steering Committee on February 22nd.

9. Analyzing the Training Assessment Survey

The MCID team in the States is working on analyzing the training needs assessment survey and the dissemination of the results is under way.

10. Mini Grant

- Developed a grant form and procedures. The UM approved the grant form .
- We initiated the process with the UM by selecting one PHD student (Dr. AbulAziz Ahmad Aziz) from the 1st Medical College. Work is under way on this mini grant

11. TRAIN Program Preparation

This 9-week training activity will be held in Jackson , MS in June.

- 4 candidates from the College of Nursing have been identified. Two PHD students and two faculty members.
- The registration application are filled.
- Visa Processing is under way.

12. Project Office at the University of Mosul

A meeting was held with Dr Nizar and Dr Sammim from the Project Steering Committee on February 22nd. The Project office location, functions and staffing were discussed. The office will be located in the first floor in the university main building. The budget and procurement for the set up is under way.

13. Curriculum and Instructional Development

- The MCID responded to the request of the College of Nursing for providing them with a complete description for the College of Nursing of the University Of Mississippi . The document was prepared and submitted to project steering committee on February 22nd.
- A list of available medical audio-visual library of the University of Mississippi Medical School was submitted to the Project steering committee on February 22nd. This list is to be studied by the university so as to procure it.

PART II. ACTIVITIES TO BE UNDERTAKEN IN MARCH

Activities to be undertaken during the next reporting period include:

- Following up with the USAID regarding the Work Plan approval
- World Water Day March 22nd
- The 5 participants from the University Of Mosul attending the Diabetes Conference in Egypt
- A team from MCID visiting the University of Mosul specializing in IT and Sanitation.
- Signing a partnership agreement with the Iraq Red Crescent.
- Setting up a partnership committee between the University of Mosul, University of Dohuk and the Nursing Institute.

- Initiating the assessment work on the IT infrastructure of the University of Mosul utilizing the expertise of the MCID visiting expert.
- Conducting short courses on Sanitation at the college of engineering at the University of Mosul.
- Disseminating the training needs assessment survey conducted in January.
- Issuing the Requests for Proposal for the procurement of commodities for the University of Mosul.

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Monthly Report
March 1-31, 2004

Jackson State University/Mississippi Consortium for International Development is pleased to submit this monthly report to USAID/Iraq. Through the HEAD award, JSU/MCID, other U.S. partners, and the University of Mosul (UM) have undertaken activities that facilitate achievement of goals and objectives included in the *Recovery, Retooling and Revitalizing the University of Mosul* project.

The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance the University of Mosul's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for February 2004. The report is divided into two sections: Part I contains a list of the achievements for the month followed by a description for each accomplishment. Part II contains a list of activities to be undertaken in March.

**PART I PROJECT ACCOMPLISHMENTS DURING REPORTING
PERIOD**

A. List of Accomplishments

- Revised Work Plan and Budget Approved by USAID/Baghdad
- Set-up and Staffing of Project Office at UM
- MCID/Iraq filled Information Officer Position
- Initiated and Finalized Preparations for World Water Day Activities
- Completed Travel Arrangements and Conference Registration for UM Faculty attending 8th Pan-Arab Diabetes Conference
- Initiated and Completed Travel Arrangements for Dean of Nursing's participation in the Annual Meeting of Scientific Association of Arab Nursing Faculties in Amman, Jordan
- MCID's COP met with Iraqi Red Crescent Society Representative
- JSU/MCID and Benetech Team Members Visited UM and Dohuk Technical Institute
- UM Information Technology Infrastructure Assessment Completed
- MCID's Chief of Party met with USAID Northern Region Program Assistant
- MCID's COP met with USAID CTO in Baghdad and USAID/Baghdad Office Manager
- Modification of Cooperative Agreement submitted to USAID/Baghdad
- UM faculty and student completed and submitted applications for TRAIN program
- Preliminary Faculty Survey Results Disseminated
- Three Seminars Conducted at the University of Mosul and University of Dohuk

- COP met with Major Wayne Bowen

B. DESCRIPTION OF ACCOMPLISHMENTS

1. Revised Work Plan and Budget Approval

On March 2, 2004 USAID/Baghdad approved JSU/MCID's revised Work Plan and Budget. Revisions included additional information pertaining to the relationship between project activities and the Ministry of Health's Strategy; the community outreach component of the project; and TRAIN.

2. Set-up and Staffing of Project Office

During a meeting between MCID's Chief of Party and UM's Project Coordinator, Dr. Nizar, it was agreed that the Project Office would be equipped and furnished after the completion of minor renovations. The office has been furnished and equipped with a computer, printer and fax machine. UM will assign one full-time staff person to assist with project activities.

3. Information Officer Position Filled

MCID/Iraq hired a new Information Officer, Mr. Yasser, to replace Mrs. Basima Yousif, whose resignation became effective March 4, 2004.

4. Preparations for World Water Day Activities

The World Water Day Committee, comprised of MCID COP, Ghaleb Akari; UM Project Coordinator, Dr. Nizar; and Drs. Mohammad Alayla, Sati Alrawi, Thair Attai, Tariq Ahmed, Suhaila Najeeb and Hassan Alallaf, held a series of planning meetings (March 1st, 6th, 7th, 18th and 20th), which included discussions and decisions about activities, publicity, presentation of subject matter, fact sheets, maps and budget. Posters, stickers, pens and mugs were designed and distributed to publicize the event. A series of questions to be used in a competition, as well as a booklet containing a synopsis of the day's events and fact sheet entitled "Do You Know?" were designed and disseminated. MCID's COP invited representatives from the CPA and other USAID contractors to the event. World Water Day Activities were conducted on March 22, 2004. The event was quite successful and was covered by the media.

5. Travel Arrangements for UM Faculty attending 8th Annual Pan-Arab Diabetes Conference

MCID's COP and Project Coordinator completed travel arrangements, which included purchase of airline tickets, hotel accommodations, conference registration and ground transportation for four UM faculty and one graduate student to attend the 8th Pan-Arab Diabetes Conference, March 22-26, in Cairo Egypt. The COP held a pre-departure meeting to share information pertaining to financial documentation for travel

expenditures, hotel arrangements and trip reports that were to be submitted by each participant.

6. Travel Arrangements for UM Dean of Nursing

UM's Dean of Nursing, Dr. Subhi Khalaf, traveled to Amman, Jordan, March 18, 2004, to participate in the annual meeting of the Scientific Association of Arab Nursing Faculties. Among the issues addressed during the meeting were academic cooperation, association and executive committee membership, and preliminary plans for holding the Association's first conference in 2006. The Dean also met with representatives from Alzaitouna University, Jordan; Alexandria University, Egypt; and the American University, Lebanon to discuss faculty exchanges, collaborative research and curriculum development.

7. COP's Meeting with Iraqi Red Crescent Society Representatives

On March 2, 2004, the COP paid a visit to the Iraqi Red Crescent Society's (IRCS) office to meet with Drs. Hazim Abdullah and Samira Dhanon. During the meeting, Dr. Hazim provided an overview of IRCS' activities and its relationship with the International Committee; the role of the IRCS in the Mosul area; and its relationships with the regional health and nursing sector. There was a discussion of collaboration between IRCS and the JSU/MCID HEAD project.

8. JSU/MCID Team's Visit to Iraq

A JSU/MCID team comprised of Dr. Mahmoud Manzoul, Chair of JSU's Department of Computer Engineering; Mr. Mohammad Yassin, Head of Metal and Metals Manufacturing Branch of the Office of Pollution Control for the Mississippi Department of Environmental Quality; and Mr. Miguel Cruz, Network Specialist, Benetech visited Iraq. During the visit the team:

- Met with UM President, Dr. Sadullah Tawfiq;
- Made a preliminary assessment of the Central Library;
- Explained Benetech's role in the project;
- Met with Dr. Khalil Saif, Head of the UM Computer Center;
- Toured the Computer Center;
- Visited the Engineering Department's Environmental Laboratories to discuss needs and challenges;
- Met with Dr. Ali Falih of the College of Engineering to discuss the IT infrastructure, Internet Laboratories, and libraries; and
- Visited Dohuk Technical Institute and toured the Nursing Institute, Library and Internet facility.

On March 18, Mr. Yassin met with the Head of the Environmental Research Center at UM to discuss the waste water treatment in and around Mosul, graduate students' research projects and textbook, journal and e-book needs.

8. IT Infrastructure Needs Assessment

Drs. Mahmoud Manzoul, JSU College of Engineering and Basil Saied, Amin Abbosh, Basil Mahmood, Bayez Alsulaivanie, Khalil Alsaif, and Akram Alsaati of UM's College of Engineering conducted an IT Infrastructure Assessment. The Team agreed that UM will provide MCID with a database of UM IT professionals, and three estimates for installing fiber optic cable for the purpose of connecting UM's main campus.

9. COP's Meeting with USAID Northern Region Representative

On March 14, 2004, MCID's COP met with Mr. Shakir W. Shakir, USAID Northern Region Program Assistant. The COP was briefed on projects that are being implemented by other USAID partners and USAID's reporting requirements for the JSU/MCID HEAD project.

10. COP's Meetings with USAID CTO and Office Manager

On March 17, 2004, Ghaleb Akari, COP, met with Ms. Seita Darwish, Office Manager, USAID Baghdad, to submit and review three visa applications for UM faculty and one student, who are to travel to Mississippi to participate in the TRAIN program. These applications were to be signed by Ambassador Richard Jones and submitted to the U.S. Consulate for processing. A meeting between the COP and Ms. Jessica Jordan, CTO, was held on March 18, 2004. Ms. Jordan was briefed on current project activities and provided with items that were procured for World Water Day. There was also a discussion of security issues faced by MCID/Iraq staff and visitors from the U.S.

11. Modification of Cooperative Agreement

JSU/MCID submitted the required Modification of Agreement documents to USAID/Baghdad. Included in the Modification were the signed agreement, a revised work plan and budget. The revised work plan contains an activities matrix that provides information pertaining to future activities and associated costs.

12. Completion and Submission of TRAIN Applications

Four individuals from UM College of Nursing completed applications for the TRAIN program, which is scheduled for May 25-July 31, 2004 in Jackson, Mississippi. Completed application packages were submitted to MCID's home office on March 19, 2004.

13. Dissemination of Faculty Survey Preliminary Results

Dr. Daniel Sarpong provided preliminary results of the Faculty Survey. The results indicate UM faculty's interest in refresher courses and training. Listed below are topical areas and corresponding percentages of faculty requesting courses.

- Development of Research Manuscripts - 26.5%

- Grant Writing - 9.6%
- Data Collection and Analysis - 44.0%
- Research Methods - 50.0%
- Bridging Practice and Research - 32.6%
- Basic Epidemiology - 7.2%
- Developing Online Courses - 34.4%
- Basic Biostatistics - 15.5%
- Clinical Epidemiology - 17.6%
- Demography - 4.1%
- Scientific Presentation - 32.1%
- Scientific Writing - 30.3%
- Discipline-Specific English - 14.8%
- Curriculum Development - 17.9%
- Instructional Technology - 23.9%
- Online Course Development - 23.1%
- Healthcare Administration - 12.4%
- Health Information - 6.6%
- Health Systems - 11.4%
- Primary Health Care - 13.4%
- Maternal and Child Health - 12.2%
- Occupational Health - 9.7%
- Nursing-Patient Care - 6.2%
- Community Outreach - 8.0%
- Computer-Aided Design - 49.3%
- Computer Modeling - 46.2%
- Geographic Information System - 9.7%
- Risk Assessment Management - 19.0%
- Interdisciplinary Approach to Medicine and Technology - 12.1%

The top five topical areas for the medical, dentistry and nursing colleges are:

- Research Methods
- Computer-Aided Design
- Data Collection and Analysis
- Bridging Practice and Research
- Computer Modeling

In terms of ranking these courses, the top five are:

- Bridging Practice and Research
- Developing Online Courses
- Data Collection and Analysis
- Research Methods and Development of Research Manuscript
- Computer-Aided Design

13. Seminars at UM and UD

Mr. Mohammad Yassin, Head, Metal Manufacturing Branch for Pollution Control, Mississippi Department of Environmental Quality, conducted three seminars for UM and UD Colleges of Engineering (March 24, 25 and 27, 2004). The seminars, entitled *An Overview of Major U.S. Environmental Laws, Rules and Regulations; Training for Environmental Engineering Graduate Students and Wastewater Treatment Processes*, were three hours each. A total of 59 faculty and students participated. Mr. Yassin provided training manuals for UM (16) and UD (16).

14. COP's Meeting With Major Wayne Bowen

MCID COP met with Major Wayne Bowen, Higher Education Chief, 416th Civil Affairs Battalion, in Mosul. During the meeting, there was an exchange of information regarding MCID's and the U.S. Military's assistance to the University of Mosul. It was agreed that whenever feasible, the two parties would coordinate activities. There was also discussion of collaboration on providing a fiber optic cable link to the UM's central campus main building.

PART II. ACTIVITIES TO BE UNDERTAKEN IN APRIL

Activities to be undertaken during the next reporting period include:

- Launch of mini-grants program;
- Conduct refresher courses in scientific research for partnering institutions;
- Procure instructional materials;
- Prepare for the CSHOP program (identification of participants from the partnering institutions and submission of visa applications);
- Finalize the procurement process for furnishing and equipping the main auditorium at the New Medical Building at the College of Medicine-University of Mosul;
- Follow up with the visa processing for the participants of the TRAIN program;
- Finalize the policies and procedures governing travel to regional and international conferences and workshops; and
- Follow up with the IT infrastructure assessment plan.
- Prepare and issue bids for equipment procurement

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**PART I PROJECT ACCOMPLISHMENTS DURING REPORTING
PERIOD**

A. LIST OF ACCOMPLISHMENTS

- Launched Mini-Grants Program
- MCID COP met with USAID/Iraq Representatives and University of Mosul Project Committee
- MCID COP met with USAID/Iraq, University of Dohuk (UD) and Dohuk Technical Institute Representatives (DTI)
- MCID COP met with Millennium Relief and Development Services Representative
- MCID COP held a series of meetings with University of Dohuk administrators
- MCID COP met with CMOC health representatives
- MCID Administrative Assistant met with Kurdistan and Assyrian Women's Union staff
- MCID COP met with Dean of Dohuk Technical Institute
- MCID COP held a series of meetings with UM Administrators
- UMMC Project Director conducted five refresher courses at UD
- UMMC Project Director and MCID COP met with TRAIN and CSHOP participants
- Initiated the procurement solicitation process and received bid offers for furnishing and equipping main auditorium at UM College of Medicine
- Developed draft of MOA for partnership between MCID and Dohuk Technical Institute

- University of Dohuk President visited Jackson, Mississippi

B. DESCRIPTION OF ACCOMPLISHMENTS

1. LAUNCHED MINI-GRANTS PROGRAM

During the month of April, the project Steering Committee received and evaluated 51 Mini-Grant applications. Each application was scored according to guidelines established during the previous month. (See attachment 1 for guidelines).

2. MCID COP MET WITH USAID/IRAQ REPRESENTATIVES AND UM PROJECT STEERING COMMITTEE

On April 3, 2004, MCID COP hosted a meeting, which was attended by Ms. Nuzhat Ahmad, USAID Education Advisor; Mr. Shakir W. Shakir, USAID Regional Program Assistant; Dr. Nizar Qibi, Vice President University of Mosul; Dr. Samim Dabbagh, Dean College of Medicine; Dr. Abdulhaq Abdulmajeed, Dean College of Dentistry; Dr. Sati Alrawi, College of Engineering; Dr. Wadullah Shareef, College of Medicine; Mr. Yasser Mohammed, MCID/Iraq's Information Officer; and Ms. Nariman Taiyb, Administrative Assistant MCID/Iraq. Ms. Ahmad provided a briefing on USAID's role in higher education generally and information pertaining to USAID's goal as it pertains to re-invigorating and modernizing Iraq's institutions under the Higher Education and Development program. She shared the role and aim of each of the five HEAD partnerships.

During the meeting, USAID representatives spoke to issues pertaining to extending the HEAD program beyond February 2005, increasing the number of refresher courses both inside and outside Iraq, involvement of both partners in preparation of the work plan for each partnership, delays associated with procurement of urgently needed items; providing UM with timelines for delivery of procurement items; expanding the HEAD partnerships to include all colleges and universities, and a review of benefits flowing from implemented activities.

MCID's COP discussed the role of MCID in the partnership between JSU/MCID and UM. He briefed the attendees on plans for development of the IT infrastructure at UM and the possibility of involving other partners in the project. A list of courses and workshops to be conducted by the JSU/MCID team, and the process for improving libraries and furnishing and equipping the University's main auditorium were provided. The COP indicated that the procurement timeline and tentative delivery schedules would be provided for UM officials.

3. MCID COP MET WITH REPRESENTATIVES OF USAID, UNIVERSITY OF DOHUK (UD), AND DOHUK TECHNICAL INSTITUTE (DTI)

On April 4, 2004, 9:00 am, a team comprised of USAID/Baghdad Education Office, MCID/Iraq staff and CPA Dohuk toured DTI and met with the Assistant

Dean of Nursing. During the meeting there was a discussion of the role of USAID in the HEAD projects and the Memorandum of Agreement between MCID and DTI. The Dean indicated that the Nursing Department is prepared to work with MCID to strengthen the Department in the areas of nursing and public health. MCID's COP noted that the partnership would include the provision of technical assistance through curriculum development, access to textbooks, journals and e-books, refresher courses and seminars for nursing faculties. The tour included the Nursing Department, library and computer laboratories.

At 10:30 am, the team visited UD and toured the Colleges of Engineering, Medicine and Agriculture. In addition to visiting the various Deans' offices, there were tours of laboratories and libraries associated with each college. The team met with Dr. Asmat M. Khalid, President, and University of Hawaii representatives. The purpose of this visit was to make a general review and assessment of laboratories and libraries for the various colleges and to explain partnership relationship. Discussion focused on program integration and working collaboratively to avoid duplication, filling gaps in the University's academic programs, feasible and efficient methods of assisting UD via library enhancement, curriculum development, access to instructional materials (books, journals), refresher courses and seminars, collaborative research and mini-grants. Dr. Khalid requested more detailed information about each of the partnerships.

4. MCID COP MET WITH MILLENNIUM RELIEF AND DEVELOPMENT SERVICES REPRESENTATIVE

On April 6 (10:00 am-12:00 pm), the COP met with Dr. Lars Peschke, Director Medical Program MRDS. Both parties briefed each other on the status of their respective projects. MRDS indicated that they will work on providing some medical refresher courses for UD.

5. MCID COP HELD A SERIES OF MEETINGS WITH UD ADMINISTRATORS

On April 6, 2004, (1:00 –2:30 pm), the COP met with Dr. Asmat M. Khalid, President UD, to discuss the Memorandum of Agreement between MCID and UD, participation of UD faculties in the CSHOP, refresher courses, and Dr. Asmat's visit to Jackson, Mississippi. UD will select two participants for the CSHOP training and five participants for refresher courses scheduled for later in the month.

On April 7, 2004, the COP met with UD's College of Engineering Dean and a University of Hawaii representative. The purpose of the meeting was to establish a base for sharing between the three institutions. The COP indicated that MCID planned to provide the College of Engineering's library with textbooks and scientific references focusing on water resources and sanitation, involve the college's faculty in refresher courses and workshops per the MOA, which was under discussion. The University of Hawaii representative indicated the need to

develop justifications for supporting the Water Resources Department under their partnership with the College of Agriculture.

On April 12, 2004, the COP met with UD's College of Medicine Dean to discuss preparation of selected participants CSHOP forms.

On April 17, 2004, the COP met with Dr. Asmat M. Khalid to discuss the main points of the project and participants for refresher courses and CSHOP.

On April 27, 2004, the COP met with the Dean of the Engineering College to review the draft MOA between MCID, University of Hawaii and UD. The MOA focuses on setup for an Internet laboratory and network that allows access for the College of Engineering. It was agreed that the University of Hawaii's contribution is not sufficient but can be considered a good first step, pending finalization of the MOA and discussions between the President and JSU/MCID representatives in Jackson.

6. MCID COP MET WITH CMOC HEALTH REPRESENTATIVES

On April 7, 2004, the COP met with Lt. Tim Connelly and SPC Christy White, Health Specialists from CMOC. The purpose of the meeting was to discuss collaboration and coordination with MCID regarding public health. The COP discussed JSU/MCID program and activities with UN, UD and DTI. The COP informed Connelly and White that they can utilize MCID's UM office when visiting Mosul. The visitors invited the COP to attend CMOC's weekly meeting with UM's Deans.

7. MCID ADMINISTRATIVE ASSISTANT MET WITH KURDISTAN AND ASSYRIAN WOMEN'S UNIONS STAFF

On April 8, 2004, MCID Administrative Assistant, Nariman Taiyb, visited the Kurdistan and Assyrian Women's Unions staff to provide an overview of the of the Community Sustainable Health Outreach Program (CSHOP), its objectives and Scope of Work. One representative from each union has been invited to participate in the CSHOP training, which will be held in Jackson, MS in late July or early August.

8. MCID COP MET WITH DEAN OF DOHUK TECHNICAL INSTITUTE

On April 10, 2004, the COP met with the Dean of DTI to discuss preparation of the MOA between MCID and DTI's Nursing Department and faculty participation in refresher courses and CSHOP.

9. MCID COP HELD A SERIES OF MEETINGS WITH UNIVERSITY OF MOSUL ADMINISTRATORS

On April 15, 2004, the COP met with Dr. Nizar Qibi, Vice President UM, to discuss the project and potential participants for CSHOP training. The University will select four participants for the training. The COP indicated that participants should be individuals other than those who attended the Diabetes Conference in Cairo (March 22-27) or the TRAIN participants. The desire is to extend outside training opportunities to as many faculty members and graduate students as possible.

On April 20, 2004, the COP visited UM to further discuss the TRAIN and CSHOP programs and refresher courses. There was also a pre-departure meeting with the College of Nursing TRAIN participants, who were traveling to Amman, Jordan for visa interviews. It should be noted that three of the four participants received visa clearance. The fourth was rejected because of his gender, age and marital status (single).

On April 26, 2004, (10:00 am), the COP met with the Vice President to discuss several issues. Among these were: Dr. Gail Hughes visit and refresher courses, faculty members nominated for CSHOP, and filming of sessions with Dr. Hughes. The Vice President was informed of Dr. Hughes desire to meet with potential CSHOP participants to provide information on relevant documents and other information needed for participation in the training. The Vice President requested that all sessions be filmed for archiving and training of additional personnel. Thirteen books relevant to the content of refresher courses along with a set of reference books were delivered to the University.

At 11:00 am, the COP met with the College of Engineering Dean and Head of the Environmental Research Center. Among the topics discussed were: procurement of materials and equipment, the possibility of some of the faculty participating in JSU's International Environmental Conference and the WEFTEC conference during September and October 2004. The Dean inquired about the possibility of MCID funding a regional water conference as recommended by the World Water Day Committee.

At Noon, the COP met with the Nursing College Dean and TRAIN participants to review preparations for the program and interviews with the U.S. Consulate in Amman.

On April 30, 2004, the COP and UMMC Project Coordinator, Dr. Gail Hughes, met with Dr. Nizar Qibi, VP, to review the 56 mini grant applications and to discuss cost sharing. Dr. Hughes also provided an overview of the refresher courses that she was conducting for UM, UD and DTI faculty and students.

10. UMMC PROJECT DIRECTOR CONDUCTED FIVE REFRESHER COURSES AT UD

On April 24, 2004, Dr. Gail Hughes conducted the first of five courses for faculty and students from UM, UD and DTI. The course, entitled *Grant Writing*

Strategies, focused on the nuts and bolts of pulling together a successful proposal and the overall submission process. In attendance were 6 faculty members from UM, 3 from UD, 1 from DTI, and 1 individual for the Directorate of Health-Dohuk.

The second training course, *Critiquing Research Articles*, was conducted on April 26, 2004, focused on critical/analytical assessments of research articles, books and other manuscripts. This session was attended by 10 faculty members (6 UM, 3 UD and 1 DTI).

The third training course, *Development of Scientific Abstracts and Manuscript Proposal Development*, was geared toward enhancing participants' research/scientific writing skills. The session included discussions on the content and structure of abstracts and manuscript proposals. Attending the session were 10 faculty members from UM (6), UD (3) and DTI (1).

On April 29, 2004, Dr. Hughes conducted the fourth and fifth training courses. The fourth session, *Thesis/Dissertation Process for Graduate Students*, was attended by 8 individuals from UM (5), UD (3) and DTI (1). This session had as its focus the structure, content organization and stages of the thesis/dissertation process.

The fifth and final training courses, *Community Organizing and Community Building for Health*, conducted on April 29, 2004 was attended by faculty members from UM (7), UD (2) and DTI (1).

11. UMMC PROJECT DIRECTOR AND MCID COP MET WITH TRAIN AND CSHOP PARTICIPANTS

On April 27, 2004, Dr. Hughes met with CSHOP participants. Dr. Hughes provided information pertaining to the program's phases and related events. Participants requested that a representative from the Iraqi Ministry of Health be allowed to participate in two phases of the program. Participant acceptance forms were distributed, completed and submitted to MCID/Iraq. There was a discussion of the need for virtual communication between the participants and MCID to facilitate the processing of travel documents and other programmatic requirements. The COP provided information pertaining to policies, procedures and requirements governing the issuance of U.S. visas.

On April 29, 2004 Dr. Hughes, accompanied by the COP, met with TRAIN participants to review and finalize documents required for their travel to the USA. Dr. Hughes also provided a brief pre-departure orientation for the participants.

12. INITIATED PROCUREMENT SOLICITATION PROCESS AND RECEIVED BIDS

13. DEVELOPED A DRAFT MOA FOR THE PARTNERSHIP BETWEEN MCID AND DOHUK TECHNICAL INSTITUTE

The first draft of the MOA, formalizing the partnership between MCID and DTI was completed and circulated for review/comments. The MOA clearly identifies the Scope of Work and conditions governing the partnership. The final draft should be signed and in effect by the end of May.

14. PRESIDENT OF DOHUK UNIVERSITY VISITED JACKSON, MS

On April 27 and 28, 2004, Dr. Asmat M. Khalid had meeting with Dr. Ally Mack, Executive Director of MCID, Dr. Ronald Mason, President of JSU, Dr. Daniel Jones, Vice-Chancellor of UMMC, and Dr. Kathie Stromile Golden, MCID HEAD Project Coordinator. During these meetings there were discussion of the HEAD project and UD's inclusion in the implementation of activities, continuation of the partnership beyond the funding cycle and the critical needs of UD.

Dr. Khalid had an opportunity to visit JSU's e-Center and other facilities. He also met with JSU's Associate Vice President for Academic Affairs, Dr. James Madiralla; Vice President for Sponsored Research and Co-PI for the HEAD project, Dr. Felix Okojie; Chair of JSU's Department of Computer Engineering and Co-PI of the HEAD project, Dr. Mahmoud Manzoul; and other MCID and JSU staff.

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI
CONSORTIUM FOR INTERNATIONAL
DEVELOPMENT
AND UNIVERSITY OF MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
May 2004**

Cooperative Agreement No. : RAN-A-00-03-00100-00

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL
Cooperative Agreement No. : RAN -A-00-03-00100-00**

Monthly Report
May 1-31, 2004

Jackson State University/Mississippi Consortium for International Development is pleased to submit this monthly report to USAID/Iraq. Through the HEAD award, JSU/MCID, other U.S. partners, and the University of Mosul (UM) have undertaken activities that facilitate achievement of goals and objectives included in the *Recovery, Retooling and Revitalizing the University of Mosul* project.

The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance the University of Mosul's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for April 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description for each accomplishment. Part II contains a list of activities to be undertaken in June 2004. Part III contains a list of obstacles that affects the project progress.

PART I PROJECT ACCOMPLISHMENTS DURING REPORTING PERIOD

A. List of Accomplishments

- Conducted evaluation of refresher courses
- Collected and uploaded information for University of Mosul Colleges of Medicine, Nursing and Engineering to the University's Website.
- Launched the website of Dohuk Technical Institute
- Awarded the bid for Auditorium set-up to a Turkish company
- Followed up with the procurement of medical and lab equipment for the University of Mosul
- Completed necessary documentation for 11 CSHOP participants to travel to U.S. for training in July
- Continued development of the University of Mosul Information Technology infrastructure plan
- Met with CMOC-Mosul U.S. Army in Dohuk
- Delivered a presentation during USAID-Northern Region Meeting
- Met with UM Dean of Engineering
- Met with UM Dean of Nursing
- Visited the University of Sulaymania with the University of Mosul IT Committee

B. Description of Accomplishments

1. Evaluation of Refresher Courses

On May 1, 2004, Dr. Gail Hughes and COP met with project participants who provided an evaluation of refresher courses conducted at the Medical College – University of Dohuk in April. The feedback from the participants was very positive and Dr. Hughes promised to provide similarly structured sessions in August. Copies of complete sets of handouts provided to participants were submitted to the three partnering institutions (UM, UD and DTI) on May 15.

2. Website Up-date University of Mosul

On May 29, 2004, the website of the University of Mosul was enhanced by adding information on the colleges of Medicine, Engineering and Nursing as well as contact list, statistics, the central library and research units. This website can be accessed from the project website: www.mcidiraq.org.

3. Launching the Trial Website of Dohuk Technical Institute

On May 28, the trial version of the Dohuk Technical Institute was launched. It is the first Iraqi technical institute that has a website. The site consists of basic information on departments, statistics and contact information. The Web site can be accessed from the project website www.mcidiraq.org.

4. Awarded the Bid for the Auditorium

On May 26, the COP met with Dr. Samim Aldabbagh, Dean of UM's College of Medicine, and MEDAŞ representatives. There was a review of documents pertaining to the approved offer for the contract submitted by MEDAŞ Company to MCID. The company will supply and install furniture for the main auditorium in the College of Medicine. Discussions revolved around the delivery process, the contract period and timeline. After the meeting, they conducted a tour of the area to be refurbished. The representative provided carpet samples and discussed the color scheme of the auditorium. The COP requested a time line for the delivery of the furnishings and equipping the auditorium.

5. Medical and Laboratory Equipment Procurement

On May 16, 2004, the COP met with Mr. Edrees Saljuki, the procurement specialist in Woodbridge, VA, to discuss issues related to procurement process for the University of Mosul. During the meeting, several issues were discussed including: awarding of the auditorium bid, the lab equipment groupings, and improving communications between MCID's offices and procurement specialist. It was agreed that bids may be received in the US or Dohuk office. All bids are then forwarded to the procurement specialists.

On May 20, 2004, The COP met with Dr. Nazar Qibi, UM Vice President and Project Director to discuss activities and provide an up-date on the procurement process. MCID will provide UM with a set of catalogs and guides for medical lab equipment that will be helpful in the procurement process.

The COP met Dieter Ortmann, Managing Director of ORTMANN GmbH for International Project Management, to provide background information on MCID's partnerships and to explain

MCID's program for procurement of medical and laboratory equipment. There was a discussion of specifications for items to be procured.

6. Completion of CSHOP Travel Documents

The 11 candidates for the CSHOP completed documents required for the J-1 visa applications. The documents were scanned and emailed to the Home Office for processing and electronic submission to the U.S. Consulate.

7. Continued Development of IT Infrastructure Plan

On May 26, 2004, the COP met with Dr. Bayez Khorsheed, Chair IT Committee and Dean of Electronic Engineering College, to discuss the progress of IT proposal and implementation phases. The Dean was informed that Dr. Mahmoud Manzoul, Chair, Department of Computer Engineering-JSU, studied all details and plans sent by UM and requested that MCID be provided detailed information and cost estimates for laying the fiber optic line and wiring a cluster of buildings on the Main campus.

There was also a discussion about involving the Electronic Engineering College in the procurement process, especially the equipment required for the IT project.

The following suggestions were made during the meeting:

- Involving the students in the IT project;
- Conducting workshops and training on internet and search engines for Deans and other faculty; and
- Providing UM with IT and computer books.

On May 27, 2004, the COP met with Dr. Bayez Khorsheed to deliver and discuss the IT Report compiled by Dr. Manzoul, a CD containing IT files, and an IT fiber optic proposal submitted by Mr. Ayad Abdullah, Volunteer at UM, to Dr. Manzoul. There was also a discussion relative to conducting a site visit to the University of Sulaymania to learn more about their recently installed IT network and techniques utilized during the installation.

On May 30, 2004, the COP visited the office of the Dean of Electronic Engineering College to finalize preparations for travel to Sulaymania University

8. Meeting with CMOC

On May 23, 2004, the COP met with the CMOC-Mosul U.S. Army team at the MCID office in Dohuk. The meeting was attended by 1Lt. Tim, Major Bowen and Major Franz. The project accomplishments and plans were discussed. The U.S. Army representatives showed a great interest in the fiber optic project and asked to be informed of the progress of this activity. The team visited the University of Dohuk. The CMOC group and COP met with the President and some of the Deans to discuss project-related issues such as CSHOP.

9. Presentation During USAID Northern-Region Meeting

On May 24, 2004, MCID's local staff attended the USAID-North Region Partners Meeting in Khanzad Resort/USAID North, Erbil. The meeting provided an opportunity for USAID contractors who work in the North to meet, discuss their activities and coordinate their work. Mr. Robert Davidson briefed the audience on use of the Coordinators Office, Priorities, Reporting and Activities database. During the meeting, the COP presented an overview of the project with the University of Mosul, University of Dohuk and the Dohuk Technical Institute. The COP engaged in discussions with representatives from various projects and the U.S. Army Humanitarian Office.

10. Meeting with UM Dean of Engineering

On May 29, 2004, the COP paid a visit to Dr. Mohammed Taib Alayla, Dean of Engineering College. During the meeting the following issues were discussed:

- Procurement process and equipment and materials acquisition for the College of Engineering and the duplicated items between the College and Environmental and Water Resources Center (EWRC);
- The Dean's request for furnishing the College's newly reconstructed 90-seat auditorium; and
- Faculty travel to the U.S. for a symposium at JSU and the WEFTEC conference.

Following the meeting, the COP and the Dean toured the auditorium proposed for refurbishing.

11. Meeting with Dean of Nursing

On May 30, 2004, the COP met with the Dean of Nursing to discuss the following points:

- The U.S. visa application process for faculty who will participate in the TRAIN and CSHOP programs in Mississippi;
- The procurement process;
- Nursing College faculty's participation in a Conference for Nursing Curriculum Development in Alexandria, Egypt; and
- The hosting of a nursing conference by the College of Nursing with the support of MCID.

12. Site Visit to Sulaymania University

On May 31, 2004, MCID team and UM IT committee visited the University of Sulaymania and conducted the following activities:

- Met with the Dr. Kamal Khoshnaw, President of the University
- Met with Mr. Nazar Abdulqader, Head of Computer Center
- Toured the IT facilities, including the satellite dish, control rooms, internet labs and Central Library Computer System
- Met with the B-Plan representative, Mr. Shirko Abid, who briefed the group about the IT system and shared information and made recommendations regarding the proposed fiber optic line, civil works, wiring of a cluster of buildings and satellite dish specifications.

PART II

ACTIVITIES TO BE UNDERTAKEN IN JUNE 2004

Activities to be undertaken during the next reporting period include:

- Following up on Auditorium procurement;
- Awarding 48 mini-grants to graduate students and faculty at the University of Mosul;
- Applying for CSHOP participants' J-1 visas at the American Consulate in Amman, Jordan;
- Initiating the training program for the three TRAIN participants at the University of Mississippi Medical Center;
- Finalizing the IT plan for the University of Mosul
- Preparing the bid document for the fiber optic IT project
- Receiving book shipments for partnering institutions
- Procuring instructional materials
- Revising solicitation for bids for lab equipment
- Awarding Group #7 for equipment procurement

PART III OBSTACLES AFFECTING PROJECT PROGRESS

- The security situation continues to impact the project activities in terms of in-country travel.
- The U.S. visa processing consumes a lot of effort and costs that were not anticipated in the initial plan. We foresee some difficulties in conducting U.S.-based activities.
- In addition, MCID is having problems with flights between Jordan and the U.S. for the Iraqis traveling on CPA travel documents. The participants must go to Jordan to obtain their US visa on two occasions. Moreover, many countries that they would normally travel through enroute to the U.S., such as France (Air France) or the Netherlands (KLM), will not issue visas based on the travel documents. In lieu of any other option, MCID is flying the three TRAIN participants to the U.S. on Royal Jordanian Air as it has a direct flight from Amman to New York.
- Some project consultants are reluctant to come to Iraq because of the security situation.

ATTACHMENT

Photographic Exhibit of Quarterly Activities



(pic. 1 & 2) The main pages UM and DTI Websites, which are hosted on the MCID website (www.mcidiraq.org). (pic 2) MCID COP and Dean of Medicine College touring the auditorium, which will be furnished by the project. (pic 4) COP meeting with the Dean of Electrical Engineering College, Dr. Bayas Khorsheed, and the IT committee, May 27, 2004.



(pic 1) MCID COP and Finance Officer meeting with Vice President of University of Mosul on May 20, 2004. (pic 2) MCID COP meeting with Dieter Ortmann, Managing Director of ORTMANN GmbH on May 24, 2004. (pic 3) Meeting with CMOC-Mosul U.S. Army and the President and Deans of University of Dohuk. (pic 4) Books utilized during refresher courses and submitted to partner institutions.



(pic 1 & 2) The COP of MCID presents main accomplishments of MCID projects in the USAID-Northern Region meeting. (pic 3) The COP of MCID with Mr. Bob Davidson, USAID. (pic 4) Discussions between the COP of MCID and CMOC in the USAID-Northern Region meeting.



Visiting the University of Sulaymania with the university of Mosul IT committee to learn more about their recently-installed IT Project. (pic. 1) The COP of MCID Iraq and University of Mosul IT Committee with President of University of Sulaimania. (pic 2) Touring the control room of the main server in the Computer Center of University of Sulaimania. (pic 3) The COP of MCID and University of Mosul IT committee beside the communication satellite dish for the internet in Computer Center of University of Sulaymania. (pic 4) Discussing sketches of the University of Mosul between the IT committee and B-Plan company.

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
June 2004**

Cooperative Agreement No. : RAN-A-00-03-00100-00

HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
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The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance the University of Mosul's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for June 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description for each accomplishment. Part II contains a list of activities to be undertaken in July 2004. Part III contains a list of obstacles that affect the project progress.

Part I: PROJECT ACCOMPLISHMENTS DURING REPORTING PERIOD

A. List of Accomplishments

- Updated Suppliers' Profile Database.
- Conducted a Pre-Departure Orientation with TRAIN Participants
- MCID/Iraq Administrative Assistant Met with CMOC Representative
- UM and UD Colleges of Engineering Provided Conference and Mini-Grant Applications
- MCID COP Held a Series of Meetings with UM Project Director and
- Committee Members and IT Committee Members
- CID PC Visited Iraq
- TRAIN Participants Began Program in U.S.
- MCID/Iraq Staff and PC Met with CSHOP Participants
- MCID COP Conducted a Series of Meetings at UM
- MCID/Iraq Staff and PC Visited the Kurdish Women's Union-Dohuk
- MCID/Iraq Staff and PC Visited Kurdish Women's Union Headquarters-Erbil
- MCID/Iraq Staff and PC Visited USAID Northern Iraq Office-Erbil
- CSHOP Participants Cleared for J1 Visas.
- MCID PC and COP Visited DTI
- Procurement Contract Tendered
- Mini-Grant Contracts Signed and Funds Transferred to UM
- MCID COP and PC Met with University of Hawaii COP
- MCID COP and PC Met UM IT Committee
- UM's Website Updated
- MCID Staff Met with Assyrian Women's Union
- MCID Staff Met with the President of Kurdish Women Union-Dohuk
- Auditorium Furnishing and Equipment Delivered

- **Final Draft of Needs Assessment Survey Disseminated to UM**

B. Description of Accomplishments

1. Suppliers' Database Updated

On June 2, 2004, MCID/Iraq staff updated the database that contains information on suppliers. The update included adding missing contact information, prior experience and verification of information. To date, the database includes 44 suppliers. Of this number, 30 are Iraqi, 4 Turkish, one U.S. and one German.

2. Pre-Departure Orientation for Train Participants

On June 3, 2004, MCID's COP conducted a pre-departure orientation for UM College of Nursing TRAIN participants. During the orientation information about Mississippi in general and MCID, in particular was shared with participants. They were provided with emergency contact information for relevant Home Office Staff. Travel arrangements for Amman, Jordan were discussed, as well as the kinds of documentation that would be needed for reimbursement of expenses not covered by MCID/Iraq.

3. Meeting with CMOC Representative

On June 3, 2004, Major Jerry Heck from the CMOC Humanitarian Assistance Office met with Nariman S. Amedi, Administrative Assistant, MCID/Iraq, to discuss MCID's efforts to integrate women NGOs into the Community Sustainable Health Outreach Program (CSHOP).

4. Mini-Grant Applications To UM and UD

On June 6, 2004, MCID's COP Met with Dr. Asmat Khalid, President UD and provided him with information pertaining to the First International Symposium on Research Advances in Environmental Health Research and the Water Environment Federation Technical Exhibition and Conference (WEFTEC), which will be conducted in Jackson, Mississippi (September 19-22, 2004) and New Orleans, Louisiana (October 2-6, 2004), respectively. It was requested that one faculty member from the Engineering College be selected to participate in the two conferences. The Environmental Health Symposium is sponsored by the Jackson State University's Environmental Studies Department. Participants will attend workshops and seminars between the two events. Mini-Grant applications were also provided for the University. The University will receive 3-5 HEAD project mini-grants in engineering and medicine.

On June 6, 2004 the COP met with Mr. Jamal Tahir, Dean of Dohuk Technical Institute to deliver and discuss the Mini-Grant applications. There was also a discussion of the Institute's website, which is linked to the MCID/Iraq website, the CSHOP participant's visa application and MCID's process for providing books and reference materials to the Institute.

On June 8, 2004, MCID's COP met with Ali Flayeh Hassan, Dean Engineering College, UD to discuss Mini-Grant application process and the selection of one faculty member to attend the Environmental Health Research Symposium and WEFTEC conference. The Dean provided a list of materials and equipment needed by the Engineering College and requested that they be considered within the scope of the HEAD project.

5. COP's Meetings with UM Project Director, Project Committee and IT Committee

On June 3, 2004 MCID's COP met with Dr. Nazar Qibi, Project Coordinator and Dr. Bayez Al-Sulaivanie, IT Committee Chair, to provide Dr Nizar with an update on the Fiber Optic plan for the University of Mosul. The COP also met with Dr. Mohammed Tayeb, Dean of Engineering to discuss his request for furnishing the college's new auditorium. The discussion focused on furnishing estimates and the College's participation in the Environmental Research Symposium and WEFTEC Conference. Dr. Tayeb noted that abstracts were being prepared and would be forwarded to the symposium organizers. The need to quickly identify participants was reemphasized.

On June 10, 2004, the COP visited UM for a meeting with Dr. Nazar Qibi, VP and Project Director. Also attending the meeting were Deans of the Medical and Dental Colleges. Items of discussion included:

- Scheduling an appointment between Dr. Kathie Stromile, Project Coordinator, and the UM Project Committee.
- The procurement list and the tendering and offering process, especially Group Seven. The Committee agreed to add an extra laptop computer, to be used by the IT committee, as requested by Dr Bayez.
- Progress on furnishing the Medicine College Auditorium; the COP transferred the contractor's request for an official letter from the UM to facilitate passing the equipment through Iraqi borders.
- Receiving registration forms of participants for the JSU Environmental symposium and WEFTEC conference that will be held in the USA.
- The Mini-Grant process.
- The information and data required for including the UM pages on MCID's website. The COP suggested conducting a training course for University Deans on topics such as Internet, emails and search engines. The Committee approved the suggestion.
- Assistance with publishing "The Annals of the College of Medicine" through supporting the costs of publishing and MCID Institutions' faculty review of scientific articles.
- Request that University of Mosul be provided periodicals and journal published by MCID institutions and the University of Mississippi Medical Center.
- Reviewing the estimated costs associated with the proposed plan for refurbishing the auditorium of Engineering College.

There was also a visit to Dr. Al Sulaivanie's office to discuss and receive the final draft of the IT Infrastructure Plan. The plan will be forwarded to Dr. Mahmoud Manzoul, Dean Computer Engineering, will review the plan and make implementation recommendations to MCID.

On June 20, 2004, MCID's COP held a meeting with UM Vice President, Dr. Nazar Qibi at MCID's UM Office. The Following issues were discussed:

- Clarification and justification for some of the procurement items for the Engineering, Dentistry and Nursing Colleges.
- Preparation for an internet training workshop for UM's Deans. It was agreed that the Veterinary Medicine College's internet lab would be used for the training, which is scheduled for 6-7 July. Following the meeting, the MCID' COP visited the internet lab.
- Distribution of the 56 mini-grants during the coming week.
- The activities of the three TRAIN participants, who are in the US.

Additionally, MCID's COP conducted the following:

- A meeting with two CSHOP participants to discuss problems associated with their travel to Amman, Jordan for visa interview at the American Consulate and financial compensation associated with their extended stay in Jordan.
- A meeting with Dr. Rund Ali Hammoudi Albazzaz, Assistant Professor, Department of Geology to deliver the air ticket from Amman to Johannesburg, South Africa, which was purchased by MCID HEAD project. She will present a paper during in the Geosciences Africa 2004 Conference in University of Witwatersrand, Johannesburg, South Africa, which will be held 12-16 July, 2004.
- A meeting with the Dean of Electrical Engineering College to discuss progress on the IT plan, preparing the timeline for the IT project and arranging a meeting between the IT Committee and MCID Project Coordinator on Wednesday June 23, 2004. There was also discussion of contacting the IT Manager of Agriculture Reconstruction and Development Program for Iraq''' to get more information about the cost pertaining to internet satellite connectivity.

6. TRAIN Participants travel to US

On June 9, 2004, Ms. Salwa Gailan, Ms. Sana Ahmad and Mr. Kassim Abdullah, UM College of Nursing faculty, arrived in the U.S. to begin the 9 week TRAIN program. The program, which focuses on research awareness in nursing, includes theory and practice. The participants are also enrolled in a computer course, which includes word processing and database management applications (See Annex 1).

7. Project Coordinator's Visit

On June 9, 2004, MCID's Project Coordinator, Dr. Kathie Stromile Golden, arrived in Dohuk to conduct project related business, including meetings with and visits to partnering institutions and organizations, as well as USAID.

8. Meeting with UM Project Director and Committee

On June 11, 2004 MCID PC and COP met with UM Project Director and Committee to review and provide up-dates on the following issues:

- **Mini-Grant Applications and Contracts.**

MCID's PC briefed the committee on the progress of the 56 mini-grant applications. She suggested that the committee revise the budget requested by each applicant so that the total amount of the mini-grants does not exceed \$30,000. Each mini-grant participant should sign the contract that was prepared by MCID. Each mini-grant will be paid in two installments, 50% to be paid right away and the second payment will be connected with the progress of the mini-grant projects (See Annex II).

- **Project Handbook**

The Project Coordinator submitted to the committee the MCID Project Coordinator's Handbook that provide detailed standards and procedures needed for the delivery both in-country and out-of-country project activities. Each partnering college will be provided with one copy of the handbook so as to facilitate the conducting of project activities within the context of MCID's policies and procedures.

- **TRAIN Participants**

The Project Coordinator informed the committee that the three TRAIN participants arrived safely to Jackson, Mississippi and had begun their training orientation at University of Mississippi Medical Center.

- **CSHOP Participants**

The committee was updated with regards to the implementation of Phase One of CSHOP, which will start on July 25th in the United States. Eleven participants from the HEAD project partnering institutions were selected to take part in the training program. All candidates departed for Amman, Jordan on Monday, June 14th, for visa interviews and returned June 17, 2004. Of the 11 visa applicants, 9 were granted visa clearance, one did not make the appointment and one, Dr. Gina Jemes Georges, was rejected. The reason given for her rejections was lack of experience in the medical field.

- **Delivery of Books**

Fifteen boxes of university books are scheduled to arrive by the end of June. More shipments are schedule to arrive during the coming months (See Annex III).

- **IT Infrastructure Plan**

The committee voiced its pleasure with the progress that had been achieved with regards to the Information Technology Fiber Optic infrastructure plan development. The final plan was submitted to MICD on June 10th, 2004.

- **Conferences**

The committee requested that MCID provide UM with the total remaining budget allocation for travel to regional and international conferences, so that they can provide the project with their plan to maximize the benefits of this activity. Also, the committee was briefed on upcoming environmental conferences in the US for the engineering college.

- **Collaborative Research-Faculty Resumes**

UM submitted to MCID a list of medical and engineering faculty members' resumes and fields of interest to match with those of their counterparts at MCID institutions and University of Mississippi Medical Center.

9. Meeting With CSHOP Participants

On June 12, 2004, the second in-country meeting with CSHOP participants was held. Pre-departure orientation was provided and arrangements for travel to Amman, Jordan for J1 visa interviews were solidified. The PC provided an introduction to MCID and programmatic information that is relevant to their U.S. based training.

10. COP Conducts Series of Meeting at UM

On June 13, 2004, the COP conducted a series of meetings at the MCID UM Office. The following comprised the series:

- A meeting with the CSHOP program participants to finalize payment covering their travel to Amman-Jordan for the visa interview at the American Consulate.
- A meeting with Dr. Rund Ali Hammoudi Albazzaz, Assistant Professor, Department of Geology, University of Mosul, to discuss her participation in the Geosciences Africa 2004 Conference in University of Witwatersrand and, South Africa. MCID HEAD project will purchase HAC insurance and the air ticket for travel from Amman to Johannesburg in July 2004. Preparation for her travel was initiated.
- A meeting with faculty members nominated for the First International Symposium on Research Advances in Environmental Health Research at JSU and WEFTEC conference in New Orleans, to discuss preparation of travel documents.

11. Visit to Kurdish Women's Union-Dohuk

On June 14, 2004, in response to an invitation from the Kurdish Women's Union (KWU), MCID's PC, COP and staff attended an art exhibition at the KWU office, which was opened by Dohuk governor, Mr. Nichervan Ahmed. Representatives from governmental and non-governmental directorates and organizations attended the ceremony. During the visit the PC and COP met with the Head of KWU, Ms. Jola Haji Omer, to discuss the partnership relationship between MCID and KWU. Ms. Jola briefed us on the needs and obstacles confronting the KWU. There was a tour of the computer lab and sewing workshop.

12. USAID Visit

On June 14, 2004, the MCID/Iraq team and PC met with Mr. Robert Davidson, USAID Coordinator in Northern Iraq, to discuss the following items:

- The obstacles confronting MCID's projects, especially getting US visas for faculties, who will participate in training programs in the US.
- The partnership relations between MCID and the three partners (University of Mosul, University of Dohuk and Dohuk Technical Institute).
- Equipment and materials procurement process.
- University of Mosul's Fiber optic project.

13. DTI Visit

On June 22, 2004, MCID's PC and COP visited the Dean of Dohuk Technical Institute, Mr. Jamal Tahir, to discuss the mini-grant application process and awards. It was agreed that MCID's HEAD project will provide the Institute with three mini grants. The Implementation of these mini grants will begin in July 2004. The Institute's CSHOP participant also attended the meeting and shared his experience with the visa interview process in Amman and the obstacles faced by the applicants.

14. Procurement Contract Tendered

On June 22, 2004, Zagros, a local company operating out of Dohuk, Iraq, was selected as the supplier for Phase One equipment purchases for the University of Mosul. Included among the items to be procured are laptop and desktop computers, printers, copiers, scanners and digital cameras. The items to be supplied under the contract total more than \$70,000 (See Annex IV).

15. Mini-Grant Contracts Signed and Funds Transferred to University of Mosul

On June 22, 2004, 56 Mini-Grant contracts were signed by UM faculty and graduate students. Said contracts cover disciplinary research in anatomy, computer science, dentistry, engineering, medicine and nursing. The average mini-grant request was \$629.29, while the average award is \$535.22. Roughly half, \$15,000, of the funds for mini-grant research was transferred to UM for dispersal on June 23, 2004 (See Annex V).

16. Meeting with University of Hawaii COP

On June 22, 2004, MCID's PC and COP met with Dr. Abduljabbar Salman, University of Hawaii COP. The meeting focused on the potential for collaboration between MCID and UH to address some of the some of University of Dohuk College of Engineering, within the context of each entity's approved work plan.

17. Meeting with UM IT Committee

On June 23, 2004, MCID's PC and COP met with UM's IT Committee, Drs. Al Bayez Al Sulaivanie, Amin Abbosh and Qaidar Qibi, to review revisions to the IT

Infrastructure Plan that were prompted by Dr. Mahmoud Manzoul's feedback on the original plan. The Committee Chair, Dr. Al Sulaivanie, provided an overview of the plan and explained the blue print for Inter/Intranet connectivity.

18. UM Website Enhanced

On June 23, 2004, enhancement of the University of Mosul's website continued with the addition of information on Nineveh Medical College, Electrical Engineering and Veterinary Medicine colleges. This information can be accessed from the project's website: www.mcid/iraq.org.

19. Visit to Assyrian Women's Association

On June 24, 2004, MCID's COP and Administrative Assistant visited the Assyrian Women's Association Dohuk Office to meet with Ms. Samaria Mansour Kashto. There was a discussion of CHSOP activities and the visa process. The AWA's CHSOP participant was denied visa clearance by the US Consulate in Amman, Jordan. It was agreed that AWA would receive all training materials from the U.S phase of CSHOP. The COP also provided clarifications pertaining to housing accommodations and food per diems for visitors to the US.

20. Meeting with President Kurdish Women's Union-Dohuk

On June 24, 2004, Ms. Jola Haji Omar, President of the Kurdish Women's Union (KWU)-Dohuk Branch, visited MCID/Iraq. She met with the COP and PC to discuss the KWU's CSHOP participant's inability to make the visa interview and the possibility of rescheduling the interview. MCID's was not successful in its attempt to contact, via telephone, the U.S. Consulate Officer in Amman to try to reschedule the visa interview.

21. Auditorium Furnishing and Equipment Delivered

On June 27, 2004, furnishing and equipment valued at \$80,000 was delivered to the University of Mosul Medical College. The delivered items, which include 245 seats, desk, flooring and audio-video equipment, will be installed in the coming weeks (See Annex VI).

22. Final Needs Assessment Survey Results Disseminated

On June 30, 2004, results from the Needs Assessment Survey that was conducted in January 2004, was disseminated to the University of Mosul. The Assessment contains an Executive Summary, a discussion of results and statistical tables, which reveal demand for training courses, access to computers and other needs as identified by faculty from the Colleges of Medicine, Nursing, Dentistry and Engineering (See Annex VII).

PART II: PLANNED ACTIVITIES FOR NEXT REPORTING PERIOD

During the next reporting period, July 1-31, 2004, the following activities will be undertaken.

- TRAIN and Computer Training Programs will continue;

- Submitting and completing J1 visa processing for participants in the Environmental Research Symposium and WEFTEC Conference in the U.S.;
- Installing auditorium furnishing and equipment;
- Initiating and completing installation of fiber optic cabling and LAN wiring at UM;
- Conducting Internet workshop for UM;
- Conducting CHSOP training and collaborative research activities in Mississippi for 9 faculty members from UM, UD and DTI;
- Delivering desktop and laptop computers, scanners, copiers and laser printer to UM;
- Awarding the procurement contract for UM laboratory equipment;
- Awarding four Mini-grants to UD and three to DTI;
- Completing MCID's NGO registration with the Iraqi Ministry of Planning and Development Cooperation
- Conducting in-country training and refresher courses.

PART III: OBSTACLES IMPACTING PROJECT PROGRESS

- The security situation continues to impact the project activities in terms of in-country travel.
- The U.S. visa processing consumes a lot of effort and costs that were not anticipated in the initial plan. We foresee some difficulties in conducting U.S.-based activities. Initially we were informed that visa interviews could not be scheduled, which resulted in a change in our procedures for sending visa applicants to Amman. Unfortunately, Consulate changed its procedures on Monday, June 14, 2004. Applicants are now required to schedule appoints. We, however, were not aware of the change in procedure prior to sending applicants to Amman. The applicants were told that they could not receive an appointment before Sunday, June 20, 2004. MCID's PC was finally able to persuade the Consulate Officer, Thomas Chojracki, to grant the applicants an interview on Thursday, June 17, 2004. The change in procedure resulted in unanticipated costs and enormous frustration on the part of the applicants.
- Some project consultants are reluctant to come to Iraq because of the security situation. The recent beheading of foreigners has caused even greater difficulties for us.

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
July 2004**

Cooperative Agreement No.: RAN-A-00-03-00100-00

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**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL
Cooperative Agreement No.: RAN-A-00-03-00100-00**

Monthly Report

July 1-31, 2004

Jackson State University/Mississippi Consortium for International Development is pleased to submit this monthly report to USAID/Iraq. Through the HEAD award, JSU/MCID, other U.S. partners, and the University of Mosul (UM) have undertaken activities that facilitate achievement of goals and objectives included in the Recovery, Retooling and Revitalizing the University of Mosul project.

The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance the University of Mosul's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for July 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description for each accomplishment. Part II contains a list of activities to be undertaken in August 2004. Part III contains a list of obstacles that affect the project's progress.

LEGEND OF ACRONYMS

AED	Associate Executive Director
AT	Assessment Team
CA	Cooperative Agreement
CO	Community Outreach
COP	Chief of Party
CSHOP	Community Sustainable Health Outreach
CSO	Civil Society Organization
DTI	Dohuk Technical Institute
ED	Executive Director
FM	Financial Manager
HR	Human Rights
JSU	Jackson State University
MCID	Mississippi Consortium for International Development
PC	Project Coordinator
PER	Performance Evaluation Report
PH	Public Health
PI	Principle Investigator
PMR	Performance Monitoring Report
PS	Procurement Specialist
TRAIN	Training for Research Awareness in Nursing
UD	University of Dohuk
UMMC	University of Mississippi Medical Center
UM	University of Mosul
USAID	United States Agency for International Development
USIBR	U. S. Iraqi Business Resources

Part I: PROJECT ACTIVITIES DURING REPORTING PERIOD

A. Summary of Activities

The MCID/JSU HEAD Program continued to make progress toward the achievement of project goals and activities during the report period, July 1-31, 2004. Activities and accomplishments during the report period are outlined below:

Objective 1: Replacement of Destroyed Equipment and Textbooks

MCID continues to purchase equipment and textbooks to replace laboratory, classroom and office equipment and update textbooks for the University of Mosul (UM), University of Dohuk (UD) and Dohuk Technical Institute (DTI) . The following activities were performed during the reporting period:

- Furnishing and equipping the of UM College of Medicine auditorium.
- Fifteen photocopiers delivered to the University of Mosul.
- Audio-visual and computer equipment purchased and delivered to various UM colleges.
- Twenty-five boxes of medical books and reference materials delivered to UM, UD and DTI.
- Thirty-two medical instructional video programs delivered to UM and DTI.
- Payam Company awarded contract for laboratory equipment.
- Request for approval for some lab equipment submitted to USAID-Iraq.

Objective 2: Re-tooling of Faculties

JSU/MCID and the partners, in consultation with UM's Steering Committee and faculty, continue to undertake activities geared toward retooling UM, UD and DTI faculties and enhancing the quality of education at these institutions. During the reporting period the following activities were accomplished:

Faculty Exchange Program

- The CV's of UM faculties were sent to MCID home office for matching with JSU/MCID's partnering institutions, which is important for collaborative research and the faculty exchange components of the project.

Conferences/Workshops

- One faculty from UM's Department of Geology participated in Geosciences Africa 2004 Conference at University of Witwatersrand, South Africa.
- The J1 visa application preparation was completed for UM, UD and DTI faculty who will participate in the Environmental Research Symposium and WEFTEC Conference in the U.S. in September and October, 2004.

Objective 3: Reestablishment of Institutional Viability

Several steps have been taken to restore the University of Mosul's viability through reconnecting faculty and students with peers and colleagues inside and outside Iraq and to reestablish and improve the University's outreach efforts within the community. During the reporting period the following were achieved:

Expansion of Internet Access

- The University of Mosul advertised and tendered the civil works contract for the IT infrastructure project. The excavation of civil works was begun.

Electronic Book Access

- The Central Library, colleges and departments at UM began preparation for the launch of EBSCO, online journals, which is made possible by the University of Oklahoma HEAD project.

Mini-Grants

- Three Mini-Grants for DTI were approved and UD submitted proposals for four mini-grants.

TRAIN

- Continuation of the TRAIN and Computer Training Programs.

CSHOP

- A pre-departure meeting was held for faculties who will participate in the CHSOP training and collaborative research activities at UMMC and JSU.

Administration and Finance

- Transferred first payment of the financial compensation for the University of Mosul personnel.
- MCID's NGO registration with the Iraqi Ministry of Planning and Development Cooperation was completed.
- Major Jerry Heck, Civil Military Operation Center (CMOC)-Mosul, met with MCID's PC and Administrative Assistant to share information on CMOC's NGO activities and Fulbright applications.
- MCID's PC and COP held a meeting with the Board Members of Center for Defense of Women's Rights (CDWR).
- MCID's COP met with the Medical Education and Research Consultant from Millennium Relief and Development Services (MRDS).
- The UM Scientific Support Committee visited MCID Iraq office.

B. Description of Accomplishments

Objective 1: Replacement of Destroyed Equipment and Textbooks

Furnishing and Equipping UM College of Medicine Auditorium

- As a part of the JSU/MCID HEAD project's response to the critical need of the University of Mosul Medical Campus, furnishing and equipping the 240-seat Medical building auditorium was completed on July 20, 2004. The furnishing and equipping meet the most advance standards and specifications of auditorium and conference facilities. The auditorium, which has a complete integrated projection and surround sound audio systems and instructional aids, will accommodate medical students and allow the University to host seminars and conferences. Descriptions of the furnishing and equipping are listed below:

<i>Description</i>	<i>Qty</i>	<i>Unit</i>
Movable seat for auditorium	240	Pcs
Wooden desk 1.40m length	4	Pcs
Armchair with leather cover	4	Pcs
Carpet	306	m ²
Aluminum profile for stair	201	M
Rubber tiles	306	m ²
Audio system	1	Set
Data show	1	Pcs
Screen 400x300 cm	1	Pcs
Whiteboard	1	Pcs

Delivery of Fifteen Photocopiers

- Fifteen photocopiers were delivered to University of Mosul on July 13th. The distribution process, as noted in the table below, was developed by a UM Project Committee.

College	Large Machine	Small Machine
College of Medicine	1	2
Nineveh Medicine College		2
College of Nursing	1	2
College of Dentistry		2
College of Engineering		2
Electrical Engineering College		1
UM Publishing and Press House	1	
EWR		1
Total	3	12

Delivery of Audio-Visual and Computer Equipment

- The following audio-visual and computer equipment was delivered to the Medical and Engineering Colleges of the University of Mosul on July 26, 2004:

<i>College</i>	<i>Flash MP3</i>	<i>LCD Data Show</i>	<i>Laser Printer</i>	<i>Overhead Projector</i>	<i>Flat Scanner</i>	<i>Slide Projector</i>	<i>Digital Camera</i>
UM College of Medicine				1			
UM College of Medicine - New Computer Lab		1	1	1	1		
UM College of Medicine -Audio Visual Department			1	2	1	1	1

UM Nineveh Medicine College		1	2	1	1		1
UM College of Dentistry			2	2	2		
UM College of Engineering			2	2	2		
UM Electrical Engineering College	2						
UM College of Nursing	1	1	2	2	2	1	
Environmental and Water Resources Research Center	1		1	2	2		
Scientific Support Committee	1		1		1		
Total	5	3	12	13	12	2	2

Delivery of Medical Books, Reference and Instructional Video Materials

- Fourteen boxes of medical books and reference materials were delivered to UM College of Nursing, College of Dentistry and Central Library.
- Four boxes of medical books and reference materials were delivered to DTI Nursing Department.
- Two boxes of medical books and reference materials were donated to UM College of Nursing and DTI by the University of Mississippi Medical Center.
- Sixteen instructional videos, per institution, were delivered to UM College of Nursing and DTI Nursing Department.
- Four boxes of Nursing books, journals and reference materials were delivered to the UM Nursing College Library.
- One box of Water Engineering books was delivered to the UD College of Engineering.

Equipment Replacement

- The Project committee meeting was held to review and prioritize the lists of equipment to be procured from the original list, based on the current needs and requirements of the various UM Colleges. The original list exceeded the allotted budget for lab equipment, and after review, a new list was forwarded to the project procurement specialist for review and issuance of procurement awards.
- A contract for supplying 10 groups of lab equipment, totaling \$107, 993.53, to UM was awarded to Payam Company. The procurement and delivery of the equipment is expected to be completed within 45 days. Requests for purchase approval for lab equipment were submitted to USAID-Iraq.

Objective 2: Re-tooling of Faculties

Activities comprising Faculty Re-tooling include:

Faculty Exchange Program

- Approximately 47 UM faculty CVs were sent to the home office to be matched with MCID institutions' and UMMC's faculty to facilitate professional growth and development. The UM faculty will be provided access to innovative and state-of-the-art technology and trends in their respective professions during visits to MCID institutions and, will network with faculty to explore collaborative research opportunities.
- Dean of the College of Medicine submitted a document responding to the PC's memo regarding utilizing the *Annals* (scholarly journal) as a vehicle for faculty collaboration between UM, MCID and UMMC.

Conferences/Workshops

- One faculty member from UM's Department of Geology participated in Geoscience Africa 2004 Conference at University of Witwatersrand, South Africa. This conference focused on geoscientific developments and their importance and implications for the African continent in particular, and other regions, in general.

- Preparation and documentation for the J1 visa application for the three UM and UD faculty who will participate in the Environmental Research Symposium at JSU and WEFTEC Conference in New Orleans. The first In-Country orientation was held in MCID Iraq office to discuss filling out the training form, the schedule of activities, and the allowance and per diem to be paid to the participants.
- New regional and international conferences were proposed by the UM project committee.
- Participation of the Deans of Mosul Medical College and Nineveh Medical College in the American Public Health Association's 132nd Annual Meeting and Exposition in Washington, DC, was planned.
- Five abstracts prepared by the faculties of UM's Nursing College were approved for presentation during a Nursing Conference to be held in Alexandria, Egypt in November 2004.

Objective 3: Reestablishment of Institutional Viability

Expansion of Internet Access

- The University of Mosul advertised and tendered a contract for laying nine kilometers of fiber optic cable that will provide intranet and internet connectivity between buildings comprising UM's main campus. Thirteen contractors submitted quotations on July 13, 2004.
- Dr. Sadullah Tawfiq, President of University of Mosul, opened the UM IT Infrastructure Ground Breaking Ceremony July 28, 2004. The activity signaled the beginning of the excavation process to lay 9 km of fiber optic cable. The laying of fiber optic glass and extending the LAN networks are scheduled to begin in August 2004 and should be completed within 45 days.

Electronic Book Access

- The Central Library, colleges and departments at UM were prepared for the launch of EBSCO, online journals.
- The Medical College's library was assessed to determine its capability for accessing online journals via EBSCO. The library has one computer workstation, with no Internet connectivity; however, there is an Internet lab near the library.

Mini-Grants

- Three Mini-Grants were awarded to DTI Nursing Department. The mini grants will support sites visits and training for nursing students and curriculum development activities.
- Four Mini-Grant proposals were submitted by UD Colleges of Engineering and Medicine

TRAIN

- The TRAIN and Computer Training Programs for three faculty from UM College of Nursing concluded on July 30, 2004. Each participant was awarded a Certificate of Completion of the TRAIN Program. The computer training program increased participant's skills in word processing.

CSHOP

- USAID Iraq approved the Fly America waiver for 12 Iraqi faculty members from UM, UD and DTI who will participate in the CSHOP program and the Environmental and sanitation training program activities in the US.
- Four faculty members, who will participate in the CSHOP training and collaborative research activities at UMMC traveled to Amman, Jordan to acquire their visas for travel to the US. A pre-departure meeting was held in MCID Iraq office to discuss the CSHOP program schedule, travel and per diem allowance, health and accident insurance, and emergency contact list.

- As scheduled, the four faculty members arrived in Amman, Jordan and visited the US Embassy to obtain the visas. The US Embassy didn't issue the visas due to having no instructions from Washington regarding the issuance of visas on the new Iraqi passports. The four faculty returned to Iraq on July 28. Rescheduling activities will be discussed with the partners and UMMC. The three UM faculty participating in the TRAIN program also participated in CSHOP. They will assist with the rescheduled CSHOP training, which will be conducted in Iraq.

Administration and Finance

- The first payment of the financial compensation for the University of Mosul personnel, as agreed by the project committee, was transferred to the University.
- Completing the registration of MCID in the Ministry of Planning and Development Cooperation to operate in Iraq under the code no. 2C10892. The registration process required more than 30 days to complete.

General Meetings:

- Major Jerry Heck from the Civil Military Operation Center (CMOC)-Mosul visited the MCID/Iraq office and met with Dr. Kathie Stromile, PC, and the Administrative Assistant. The discussion focused on Iraqi NGOs' Network Development, University faculty scholarships and training, Fulbright procedures, and Visa processing.
- A meeting was held with the Board Members of the Center for Defense of Women's Rights (CDWR) at the MCID/Iraq office to discuss the role of the Women's NGOs in implementing HEAD Project activities. The meeting was attended by Dr. Intisar Younis Alomari, Ms. Sura Mohammad, Mr. Sahmel Ghanim (CDWR), and the JSU/MCID PC, COP and Administrative Assistant. The CDWR members provided an overview of objectives and activities of the Center, and their roles in furthering issues related to early childhood education, handicapped orphans and women.
- A meeting was held at the MCID/Iraq office with the medical education and research consultant from Millennium Relief and Development Services (MRDS). The discussion focused on MRDS' upcoming nursing and medical training for the Iraqi universities in northern Iraq.
- The UM Scientific Support Committee visited the MCID/Iraq Office to be briefed on activities undertaken in Dohuk and to discuss ways of improving e-communications.

Part II: Planned Activities for Next Reporting Period

During the ensuing report period, August 1-31, 2004, the following activities will be undertaken:

- The Civil Engineering work associated with installation of fiber optic cable at UM;
- Delivery of additional lab equipment to UM; and
- Coordination of the Environmental and Sanitation Program activities in the US.
- Planning for in-country and regional refresher courses and training

PART III: OBSTACLES IMPACTING PROJECT PROGRESS

- The security situation continues to impact the project activities in terms of in-country travel.
- Four UM faculty withdrew from participating in CSHOP activities a few days prior to departure to the US due to apprehension and intimidation stemming from recent events in Iraq.
- The travel documents of Iraqi faculty continue to impact activities outside Iraq.
- The U.S. visa processing consumes a substantial amount of time, effort and costs that were not anticipated in the initial plan. We foresee some difficulties in conducting U.S.-based activities.
- Some project consultants are reluctant to travel to Iraq because of the security situation.
- The disgruntled nature of one partner -- included as a means of maximizing the benefits of the project -- has led to some misunderstanding regarding the scope of work and the bona fide beneficiaries as noted in the original proposal.

List of Annexes

- Annex I:** *List of the books Delivered to Iraqi partnering Institutions*
- Annex II:** *Registration Certification from Ministry of Planning and Development Cooperation to MCID*
- Annex III:** *Award Letter to Payam Company for Procurement of Lab Equipment for University of Mosul*
- Annex IV:** *Photographic Exhibit of Quarterly Activities*

ANNEX I

List of the books released to University of Mosul, College of Nursing

ISBN NUMBER	AUTHOR	TITLE	QUANTITY	LIST PRICE	ESTIMATED DISCOUNT PRICE	TOTAL PER BOOK
721689701	Burroughs	Maternity Nursing 8/e	2	\$ 34.95	\$ 31.46	\$ 62.91
0323011683	Morrison	Foundations of Mental Health Care 2/e	2	\$ 32.95	\$ 29.66	\$ 59.31
0721686923	Nageikerk	Diagnostic Reasoning	2	\$ 42.95	\$ 38.66	\$ 77.31
0323016286	Thibodeau	Anatomy & Physiology 5/e	2	\$ 115.00	\$ 103.50	\$ 207.00
0323010822	Thibodeau	Structure & Function of the Body 11/e	2	\$ 43.95	\$ 39.56	\$ 79.11
0323024815	Urden	Priorities in Critical Care Nursing 4/e	2	\$ 64.95	\$ 58.46	\$ 116.91
0323017282	Christensen	Adult Health Nursing 4/e	2	\$ 45.95	\$ 41.36	\$ 82.71
032300976X	Clayton	Basic Pharmacology for Nurses	2	\$ 49.95	\$ 44.96	\$ 89.91
0323022014	Elkin	Nursing Interventions and Clinical Skills 3/e	2	\$ 65.95	\$ 59.36	\$ 118.71
0323013384	Thibodeau	The Human Body in Health & Disease 3/e	2	\$ 39.95	\$ 35.96	\$ 71.91
0323022405	Stanhope	Community & Public Health Nursing 6/e	2	\$ 74.95	\$ 67.46	\$ 134.91
0323014615	Thelan	Critical Care Nursing 4/E	2	\$ 84.95	\$ 76.46	\$ 152.91
0721669239	Dewit	Fundamental Concepts & Skills in Nursing	2	\$ 48.95	\$ 44.06	\$ 88.11
0721695078	Herlihy	The Human Body in Health & Illness 2/e	2	\$ 39.95	\$ 35.96	\$ 71.91
0721691617	Nies	Community Health Nursing 3/e	2	\$ 69.95	\$ 62.96	\$ 125.91
0323003222	Novak & Broom	Ingalls & Salerno's Maternal & Child Health Nursing 9/E	2	\$ 56.95	\$ 51.26	\$ 102.51
0323009352	Belz	Mosby's Pediatric Nursing Reference 4/E	2	\$ 39.95	\$ 35.96	\$ 71.91
0323024017	Blazer-Riley	Communication in Nursing 5/e	2	\$ 37.95	\$ 34.16	\$ 68.31
032300248X	Cherry	Contemporary Nursing: Issues, trends. ...2/e	2	\$ 38.95	\$ 35.06	\$ 70.11
0721687113	Chitty	Professional Nursing 2/e	2	\$ 43.95	\$ 39.56	\$ 79.11
0721690599	Hill	Success in Practical and Vocational Nursing 4/e	2	\$ 29.95	\$ 26.96	\$ 53.91
032300895X	Langford	Mosby's Handbook of Disease 2/e	2	\$ 29.95	\$ 26.96	\$ 53.91
0323011071	Rice	Home Care Nursing Practice 3/e	2	\$ 39.95	\$ 35.96	\$ 71.91
044305990X	Rinomhota	Biological Aspects of Mental Health Nursing	2	\$ 29.95	\$ 26.96	\$ 53.91
1560534540	Schell	Critical Care Nursing Secrets	2	\$ 34.95	\$ 31.46	\$ 62.91
0323013325	Stanhope	Handbook Public Health & Community Nursing 2/e	2	\$ 37.95	\$ 34.16	\$ 68.31
0323009980	Swearingen	Manual of Critical Care Nursing 4/e	2	\$ 44.95	\$ 40.46	\$ 80.91
0721691412	Harkreader	Fundamentals of Nursing 2/e	2	\$ 74.95	\$ 67.46	\$ 134.91
032302601X	Perry & Potter	Clinical Nursing Skills & Techniques 5/e Revised Reprint	2	\$ 71.95	\$ 64.76	\$ 129.51
032301254X	Stuart & Laraia	Principles & Practices of Psychiatric Nursing 7/e	2	\$ 66.95	\$ 60.26	\$ 120.51
0323011411	Potter	Funds of Nursing 5/E	2	\$ 74.95	\$ 67.46	\$ 134.91
0323009891	Wong	Wong's Essentials of Pediatric Nursing	2	\$ 72.95	\$ 65.66	\$ 131.31
0443062447	Trounce	Clinical Pharmacology for Nurses 16/E	2	\$ 27.95	\$ 25.16	\$ 50.31
0721681387	McKinney	Maternal Child Nursing	2	\$ 94.95	\$ 85.46	\$ 170.91
0721674690	Smith	Community Health Nursing 2/E	2	\$ 69.95	\$ 62.96	\$ 125.91
0721676995	Huber	Leadership and Nursing Care Management 2/e	2	\$ 39.95	\$ 35.96	\$ 71.91
0323023681	Huether	Understanding Pathophysiology 3/E	2	\$ 74.95	\$ 67.46	\$ 134.91
0323020089	Lowdermilk	Maternity & Women's Health Care Nursing 8/e	2	\$ 74.95	\$ 67.46	\$ 134.91
0323009891	Wong	Wong's Essentials of Pediatric Nursing	1	\$ 72.95	\$ 65.66	\$ 65.66
032302551X	Ackley	Nursing Diagnosis Handbook	1	\$ 36.95	\$ 33.26	\$ 33.26
0443061157	Cook	A nurse's survival guide to primary care	1	\$ 19.95	\$ 17.96	\$ 17.96
0323011667	Eyles	Mosby's review of practical nursing	1	\$ 34.95	\$ 31.46	\$ 31.46
0721603009	Hodgson	Saunders Nursing Drug Handbook	1	\$ 36.95	\$ 33.26	\$ 33.26
0721673317	Neighbors	A practical guide to medical surgical nursing in the home	1	\$ 34.95	\$ 31.46	\$ 31.46
0721693792	Pierson	Principles and techniques of patient care	1	\$ 54.95	\$ 49.46	\$ 49.46
0323002609	sebastien	Case studies in community health nursing practice	1	\$ 32.95	\$ 29.66	\$ 29.66
070202001X	everett	Handbook of Contraception and Family Planning	1	\$ 31.95	\$ 28.76	\$ 28.76
0721694063	Behrmann	Nelson essentials of pediatrics	1	\$ 51.95	\$ 46.76	\$ 46.76

List of the books released to University of Mosul, College of Dentistry

ISBN NUMBER	AUTHOR	TITLE	QUANTITY	LIST PRICE	ESTIMATED DISCOUNT PRICE	TOTAL PER BOOK
0323010873	Roberson	Sturdevant's Art and Science of Operative Dentistry	3	\$ 93.95	\$ 84.56	\$ 253.67

List of the books released to University of Mosul, Central Library of the main campus

ISBN NUMBER	AUTHOR	TITLE	QUANTITY	LIST PRICE	ESTIMATED DISCOUNT PRICE	TOTAL PER BOOK
032301979X	Belz	Mosby's Pediatric Nursing Reference 5/E	1	\$ 39.95	\$ 35.96	\$ 35.96
0323024017	Blazer-Riley	Communication in Nursing 5/e	1	\$ 37.95	\$ 34.16	\$ 34.16
0721689701	Burroughs	Maternity Nursing 8/e	1	\$ 34.95	\$ 31.46	\$ 31.46
0323016316	Cherry	Contemporary Nursing: Issues, trends. ...2/e	1	\$ 38.95	\$ 35.06	\$ 35.06
0721687113	Chitty	Professional Nursing 3/e	1	\$ 43.95	\$ 39.56	\$ 39.56
0323001572	Christensen	Adult Health Nursing 4/e	1	\$ 45.95	\$ 41.36	\$ 41.36
0323023592	Clayton	Basic Pharmacology for Nurses 13/e	1	\$ 49.95	\$ 44.96	\$ 44.96
0721669239	Dewit	Fundamental Concepts & Skills in Nursing	1	\$ 48.95	\$ 44.06	\$ 44.06
0323022014	Elkin	Nursing Interventions and Clinical Skills 2/e	1	\$ 65.95	\$ 59.36	\$ 59.36
0721691412	Harkreader	Fundamentals of Nursing	1	\$ 74.95	\$ 67.46	\$ 67.46
0721695078	Herlihy	The Human Body in Health & Illness 2/e	1	\$ 39.95	\$ 35.96	\$ 35.96
0721690599	Hill	Success in Practical and Vocational Nursing 4/e	1	\$ 29.95	\$ 26.96	\$ 26.96
0721676995	Huber	Leadership and Nursing Care Management 2/e	1	\$ 39.95	\$ 35.96	\$ 35.96
0323023681	Huether	Understanding Pathophysiology 2/E	1	\$ 74.95	\$ 67.46	\$ 67.46
0443062447	Trounce	Clinical Pharmacology for Nurses 16/IE	1	\$ 27.95	\$ 25.16	\$ 25.16
032300895X	Langford	Mosby's Handbook of Disease 2/e	1	\$ 29.95	\$ 26.96	\$ 26.96
0323020089	Lowdermilk	Maternity & Women's Health Care Nursing 8/e	1	\$ 74.95	\$ 67.46	\$ 67.46
0721681387	McKinney	Maternal Child Nursing	1	\$ 94.95	\$ 85.46	\$ 85.46
0323011683	Morrison-Valfre	Foundations of Mental Health Care 2/e	1	\$ 32.95	\$ 29.66	\$ 29.66
0721686923	Nageikerk	Diagnostic Reasoning	1	\$ 42.95	\$ 38.66	\$ 38.66
0721691617	Nies	Community Health Nursing 3/e	1	\$ 69.95	\$ 62.96	\$ 62.96
0323003222	Novak & Broom	Ingalls & Salerno's Maternal & Child Health Nursing 9/E	1	\$ 56.95	\$ 51.26	\$ 51.26
032302601X	Perry & Potter	Clinical Nursing Skills d Techniques 5/e Revised Reprint	1	\$ 71.95	\$ 64.76	\$ 64.76
0323011411	Potter	Funds of Nursing 5/E	1	\$ 74.95	\$ 67.46	\$ 67.46
0323011071	Rice	Home Care Nursing Practice 3/e	1	\$ 39.95	\$ 35.96	\$ 35.96
044305990X	Rinomhota	Biological Aspects of Mental Health Nursing	1	\$ 29.95	\$ 26.96	\$ 26.96
1560534540	Schell	Critical Care Nursing Secrets	1	\$ 34.95	\$ 31.46	\$ 31.46
0721674690	Smith	Community Health Nursing 2/E	1	\$ 69.95	\$ 62.96	\$ 62.96
0323022405	Stanhope	Community & Public Health Nursing 6:e	1	\$ 74.95	\$ 67.46	\$ 67.46
032301254X	Stuart & Laraia	Principles & Practices of Psychiatric Nursing 7/e	1	\$ 66.95	\$ 60.26	\$ 60.26
0323009980	Swearingen	Manual of Critical Care Nursing 4/e	1	\$ 44.95	\$ 40.46	\$ 40.46
0323014615	Thelan	Critical Care Nursing 4/E	1	\$ 84.95	\$ 76.46	\$ 76.46
0323013384	Thibodeau	Tne Human Body in Health & Disease 3/e	1	\$ 39.95	\$ 35.96	\$ 35.96
0323016286	Thibodeau	Anatomy & Physiology 5/e	1	\$ 115.00	\$ 103.50	\$ 103.50
0323010822	Thibodeau	Structure & Function of the Body 11/e	1	\$ 43.95	\$ 39.56	\$ 39.56
0323024815	Urden	Priotities in Critical Care Nursing 4/e	1	\$ 64.95	\$ 58.46	\$ 58.46

Literature for School of Nursing

AUTHOR	NAME	PUBLISHER	COPYRIGHT
McFarland and Grant	Nursing Implications of Laboratory Tests (3rd Edition)	Delmar	1994
Bishop and Scudder	Nursing: The Practice of Caring	National League for Nursing Press	1991
vanServellen	Communication Skills for the Health Care Professional and Techniques	Aspen	1997
Downs	Readings in Research Methodology (2nd Edition)	Lippincott	1999
Kelly and Joel	Dimensions of Professional Nursing (8th Edition)	McGraw Hill	1999
Mason and Leavitt	Policy and Politics in Nursing and Health Care (3rd Edition)	Saunders	1998
Corbett	Laboratory Tests and Diagnostic Procedures with Nursing Diagnosis (6th Edition)	Pearson/ Prentice Hall	2004
Zerwekh and Claborn	Nursing Today: Transitions and Trends	Saunders	1997
Smith and Duell	Clinical Nursing Skills: Basic to Advanced Skills (4th Edition)	Appleton Lange	1996
Cornesky and Lazarus	Continuous Quality Improvement in the Classroom: A Collaborative Approach	Cornesky and Lazarus	1995
US Dept of Health and Human Services	Clinical Practice Guideline: Number 17, Cardiac Rehabilitation	US Dept of Health and Human Services	1995
Hoole, Pickard, Ouimette, Lohr, and Greenberg	Patient Care Guidelines for Nurse Practitioners (4th Edition)	Lippincott	1995
Singleton, Sandowski, Green-Hernandez, Horvath, DiGregorio and Holzemer	Primary Care	Lippincott	1999
Boyer, Cobb and Dimmock	Brunner and Suddarths Textbooks of Medical Surgical Nursing (9 th Edition)	Lippincott	2000
Castaldi	Potter and Perry's Fundamentals of Nursing (5 th Edition)	Mosby	2001
Mathewson-Kuhn	Pharmaco-Therapeutics: A Nursing process Approach (3 rd Edition)	F. A. Davis	1996
Bernstein	Handbook of Drug Therapy in Psychiatry (3 rd Edition)	Mosby	1995
Lippincott	2001 Lippincott's Nursing Drug Guide	Lippincott	2001
Kenner, Amlung and Flandermeyer	Protocols in Neonatal Nursing	Saunders	1998
Townsend	Nursing Diagnosis in Psychiatric Nursing: Care Plans and Psychotropic Medications	F. A. Davis	2001
Gahart	A Handbook of Intravenous Medications (6 th Edition)	Mosby	1990
Edelman and Mandile	Health Promotion Throughout the Lifespan (5 th Edition)	Mosby	2002
Clark	Community Health Nursing: Caring for Population	Prentice Hall	2003
Smeltzer and Bare	Burnner and Saddath's Textbook of Medical-Surgical Nursing	Lippincott	1996
Jackson and Saunders	Brunner health Nursing: A Comprehensive Approach to the Care of Children and their Families	Lippincott	1993
Omachonu and Ross	Principles of Total Quality	St. Lucie Press	1994
Rue and Byars	Management: Theory and Application (4 th Edition)	Irwin	1986
Creasia and parker	Conceptual Foundations of Professional Nursing Practice	Mosby	1991
Institute of International Education	North American Higher Education Cooperation: An inventory of US-Canada and US Mexico Academic Linkage	Institute of International Education	1993
Dossey, Keegan and Guzzetta	Instructor's Manual and Guideline for Holistic Nursing: A Handbook for Practice (3 rd Edition)	Aspen	2000
Office of International education (American Council on Education)	Guidelines for College and University Linkage Abroad	American Council on Education	1993
Pozgar	Instructor's Manual and Guideline for legal Aspect of Health Care Administration (6 th Edition)	Aspen	1996
Berkowitz	Instructor's Manual and Guideline for Essentials of Health Care Marketing	Aspen	1996
Loveridge and Cummings	Instructor's Manual: Nursing management in the New Paragigm	Aspen	1996
Kongstvedt	Instructor's Manual and Guideline for Essentials of Health Care (2 nd Edition)	Aspen	1996
American Cancer Society (Barrie R. Cassileth, Editor)	Caring for the Patient with Cancer at Home: A Guideline for Patients and Families	American Cancer Society	1988
Rahich, Longest and Darr	Instructor's Manual for managing Health Service Organization	Health Professional Press	1922
Cleverly	Instructor's manual for Essentials of Health Care Finance (3 rd Edition)		
National Institute of Business Management	Wanted: A few Good Employee Incentives (which rewards best fir into your company?)	National Institute of Business management	1999
International Center for Aggression Replacement Training	Working with Aggression and Violence	International Center for Aggression Replacement Training	
Association for Common European Nursing Diagnosis, Interventions and Outcomes	Conference Information (cal for abstracts)		
Germain and Dodd	Developing Taxonomies for Nursing Research	American Nursing Publishing	1993
Diehl, Ludington and Dumbeck	Dynamic Living: How to Take Charge of Your Health (workbook)	Review and herald	1995
Gravely and Goddard	Instructor's Manual for use with Nursing Leadership and Management: Concepts and Practice (2 nd Edition)	F.A. Davis Company	1989
Pritchett and Pound	Business as Unusual: The handbook for Managing and Supervision Organizational Change	Pritchett and Associates	1994
	Sigma Tau Theta international: Reflections 4 th Quarter		1996
	International Educator V 11-1		1992
	Quality Management Journal V6-3		1999
	Quality Progress V30-12		1997
	Quality Progress V31-3		1998
	Advance for Nurse Practitioners		2002
	Advance for Nurse Practitioners V11-10		2003
	The Western Journal of Medicine (2 copies)		1983

List of the books released to Dohuk Technical Institute, Nursing Department

ISBN NUMBER	AUTHOR	TITLE	QUANTITY	LIST PRICE	ESTIMATED DISCOUNT PRICE	TOTAL PER BOOK
032302551X	Ackley	Nursing Diagnosis Handbook	2	\$ 36.95	\$ 33.26	\$ 66.51
0443061157	Cook	A nurse's survival guide to primary care	2	\$ 19.95	\$ 17.96	\$ 35.91
0323011667	Eyles	Mosby's review of practical nursing	2	\$ 34.95	\$ 31.46	\$ 62.91
0721603009	Hodgson	Saunders Nursing Drug Handbook	2	\$ 36.95	\$ 33.26	\$ 66.51
0721673317	Neighbors	A practical guide to medical surgical nursing in the home	2	\$ 34.95	\$ 31.46	\$ 62.91
0721693792	Pierson	Principles and techniques of patient care	2	\$ 54.95	\$ 49.46	\$ 98.91
0323002609	sebastien	Case studies in community health nursing practice	2	\$ 32.95	\$ 29.66	\$ 59.31
070202001X	everett	Handbook of Contraception and Family Planning	2	\$ 31.95	\$ 28.76	\$ 57.51
0443079544	Hoffman	Hematology	1	\$ 205.00	\$ 184.50	\$ 184.50
0721694063	Behrmann	Nelson essentials of pediatrics	2	\$ 51.95	\$ 46.76	\$ 93.51
0721693296	cherry, feigin	Textbook of pediatric infectious diseases (V I & II)	1	\$ 349.00	\$ 314.10	\$ 314.10

List of the books released to University of Dohuk – College of Engineering

ISBN NUMBER	AUTHOR	TITLE	QUANTITY	LIST PRICE	ESTIMATED DISCOUNT PRICE	TOTAL PER BOOK
0444422307	Dorian	Elsevier's dictionary of chemistry	1	\$ 222.00	\$ 199.80	\$ 199.80
0444514295	Jain, Singh	Water Resources Systems planning and Management	1	\$ 170.00	\$ 153.00	\$ 153.00
0444515089	Alsharhan, Wood	Water Resources Perspectives Evaluation	1	\$ 130.00	\$ 117.00	\$ 117.00

Medical Instructional Video Material

Delivered to University of Mosul and Dohuk Technical Institute – Nursing Depart

1. *Evolving Health Care Issues: Osteoporosis, Diabetes and Prostate Cancer*
2. *Revised Recommendations for HIV Screening of Pregnant Women*
3. *The National Kidney Foundation "New Directions in Protecting Renal Function in Type 2 Diabetes"*
4. *CenterNet "Frontiers in Immunization"*
5. *Treating the Post MI Patient: Preventing Future Atherosclerotic Events (MI and Stroke) Satellite Broadcast*
6. *Chemotherapy in the Treatment of Advanced Bladder Cancer Satellite Broadcast*
7. *Infectious Disease Control in Corrections*
8. *Am I a Crook? Satellite Broadcast*
9. *Medical Library Association "The Effect of E-Journal on your Library"*
10. *Techniques in Hand Washing*
11. *What do you know about AIDS?*
12. *HIV and the health care worker*
13. *Albany Medical College – AIDS Program*
14. *Brain Attack – Acute and Ongoing Issues*
15. *CenterNet (1) Schizophrenia and the Prefrontal; Cortex (2) Pertussis in Adults: Implications for Vaccination*
16. *The American Society of Clinical Oncology "Prevention and Treatment of Colorectal Cancer"*

ANNEX II

REPUBLIC OF IRAQ
MINISTRY OF PLANNING & DEVELOPMENT CO-OPERATION

NGO Assistance Office
Baghdad-Arasat Al-Hindia, Iraq
E-mail Address: iqplanning_ngoinfo@yahoo.com

Ref: 1120/309

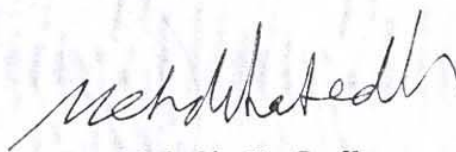
Date 24/7/2004

TO\ Mississippi Consortium for International
Development

Subject \ Registration Certification

We are pleased to inform you that the Ministry of Planning and Development Cooperation has registered your NGO to operate in Iraq. The registration number of your organization is **2C10892** ; please use this number to facilitate communications with the NGO Assistance Office and other government agencies.

To maintain the NGO's registration status, it must observe and abide by the valid laws, orders and regulations in Iraq.



Dr. Mehdi Hafedh
Minister of Planning & Development cooperation

وزارة التخطيط والتعاون الاقليمي
مركز المعلومات والدراسات الحكومية
Ministry Of Planning & Development
Cooperation
NGO Assistance Office

ANNEX III

Award Letter to Payam Company for Procurement of Lab equipment to University of Mosul



yasirmm@hotmail.com

Printed: Sunday, July 25, 2004 5:14 AM

From : <AKARIMCID@aol.com>
Sent : Saturday, July 24, 2004 12:57 PM
To : yasirmm@hotmail.com
Subject : Fwd: Award Notification

📎 Attachment : [PeyamSpreadsheetwithoutg10.xls](#) (0.15 MB)

From: <AKARIMCID@aol.com>
To: riath_hbadi@yahoo.com
Subject: Fwd: Award Notification
Sent: Thursday, July 22, 2004 9:52 AM
FYI
From: Edrees Saljuki <saljuki@yahoo.com>
To: "hussein zibari" <husseinzibari2004@yahoo.com>
Cc: <AKARIMCID@aol.com>, <BViragh@aol.com>, <KSTROMILE@aol.com>, <Sylviasbgry@aol.com>
Subject: Award Notification
Sent: Thursday, July 22, 2004 12:24 AM

Award Notification

-

Date: 07/21/04

Dear Mr. Hussein Zibari:

We are pleased to inform you that Peyam Construction Co. has been selected as the supplier for Groups 2, 3, 4, 5, 6, 8, 9, 11, 12, and 13 of the solicitation for the Laboratory equipment for the University of Mosul.

Due to budgetary restrictions, only selected items in each group will be purchased. These items are identified in the attached spreadsheet.

The terms of the original solicitation apply and you are requested to begin the work on the project as soon as possible.

We accept the cost offered for the individual items in each group and the supply, delivery and installation of equipment, as presented to us in your invoice dated 06/04/2004, for the total award amount of \$107,992.53 which includes delivery to the University of Mosul. Mr. Ghaleb Akari, our Chief of Party or his designee will further discuss with you the details of delivery.

Please signify acceptance of this award and the conditions therein, by return letter.

Sincerely yours,

Edrees Saljuki

Procurement Agent

ANNEX IV

Photographic Exhibit of Quarterly Activities



Staff of the UM Central Library checking and sorting the books delivered to the Central Library.



Delivering new books to the UM College of Nursing to improve and support research and education initiatives.



Delivering photocopier machines to the University of Mosul to improve the college facilities and support research and education initiatives.



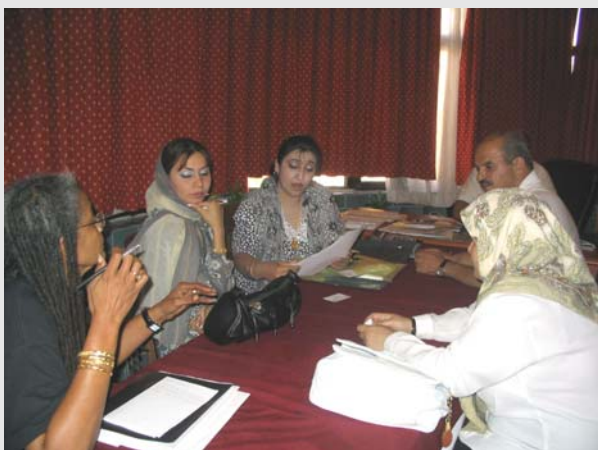
Delivering photocopier machines to the University of Mosul – College of Nursing to improve the college facilities and support research and education initiatives.



Opening and reviewing the quotations submitted by 13 local contractors for the civil works for laying a 9 kilometer of fiber optic cable that will provide intranet and internet connectivity between buildings comprising UM's main campus



A pre-departure meeting in MCID Iraq office – Dohuk with the participants of the CSHOP program at UMMC.



A meeting with the Board Members of Center for Defense of Women's Rights (CDWR) was held in MCID Dohuk office to discuss the role of the Women NGOs in implementing HEAD Project activities.

(L-R) Kathie Stromile – MCID's PC, Dr. Intisar Younis Alomari (CDWR), Ms. Sura Mohammad (CDWR), Galib Akari MCID's COP and Mr. Sahmel Ghanim (CDWR).



Instructional medical video programs, which were delivered to University of Mosul and Dohuk Technical Institute.



Delivering of audio visual and computer equipment to UM – College of Engineering, July 26, 2004.



Delivering of audio visual and computer equipment to UM– Environmental and Water Resource Center, July 26, 2004.



The President of University of Mosul, Dr. Sadullah Tawfiq, opening the ceremony of starting the project of laying the fiber optic cable, July 28, 2004.



Banner sign for identifying the civil works for laying the fiber optic cable in University of Mosul, July 28, 2004.

MAIN MEDICAL AUDITORIUM AT UNIVERSITY OF MOSUL



The Unfurnished Auditorium Of The Medical Building On May 1st, 2004



The New 240-Seat Medical Auditorium At Medical Campus, University Of Mosul On July 20, 2004



Testing The State-Of-The-Art Visual And Audio Systems Of The New Auditorium.



The Project Committee Conducting A Walk-Through For The Auditorium Facility

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF
MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
August 2004**

Cooperative Agreement No.: RAN-A-00-03-00100-00

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b) Delivery of Medical Books, Reference Materials and Instructional Videos	2
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b) Conferences/Workshops	3

3. Objective 3: Reestablishment of Institutional Viability	3
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LEGEND OF ACRONYMS

AED	Associate Executive Director
AT	Assessment Team
CA	Cooperative Agreement
CO	Community Outreach
COP	Chief of Party
CSHOP	Community Sustainable Health Outreach
CSO	Civil Society Organization
DTI	Dohuk Technical Institute
ED	Executive Director
FM	Financial Manager
HR	Human Rights
JSU	Jackson State University
KWU	Kurdistan Women Union
MCID	Mississippi Consortium for International Development
PC	Project Coordinator
PER	Performance Evaluation Report
PH	Public Health
PI	Principle Investigator
PMR	Performance Monitoring Report
PS	Procurement Specialist
TRAIN	Training for Research Awareness in Nursing
UD	University of Dohuk
UMMC	University of Mississippi Medical Center
UM	University of Mosul
USAID	United States Agency for International Development
USIBR	U. S. Iraqi Business Resources

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL
Cooperative Agreement No.: RAN-A-00-03-00100-00**

Monthly Report
August 1-31, 2004

Part I: PROJECT ACTIVITIES DURING REPORTING PERIOD

A. INTRODUCTION

Jackson State University/Mississippi Consortium for International Development is pleased to submit this monthly report to USAID/Iraq. Through the HEAD award, JSU/MCID, other U.S. partners, and the University of Mosul (UM) have undertaken activities that facilitate achievement of goals and objectives included in the Recovery, Retooling and Revitalizing the University of Mosul project.

The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance the University of Mosul's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for August 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description of each accomplishment. Part II contains a list of activities to be undertaken in September 2004. Part III contains a list of obstacles that affects the project's progress.

B. Description of Activities and Accomplishment

The MCID/JSU HEAD Program continued to make progress toward the achievement of project goals and activities during the report period, August 1-31, 2004. Activities and accomplishments during the report period are outlined below:

1. Objective 1: Replacement of Destroyed Equipment and Textbooks

MCID continues to purchase equipment and textbooks to replace laboratory, classroom and office equipment and update textbooks for the University of Mosul (UM), University of Dohuk (UD) and Dohuk Technical Institute (DTI). The following activities were performed during the reporting period:

a) Delivery of Laptop and Desktop Computers

Six Compaq HP laptops were delivered to the Deans of the University of Mosul: Colleges of Medicine, Nursing, Engineering and Dentistry.

Twelve Compaq HP desktop computers were delivered and installed at University of Mosul College of Medicine. These computers will constitute UM's College of Medicine Computer Lab.

b) Delivery of Medical Books, Reference Materials and Instructional Videos

- Fourteen boxes, containing 123 nursing books and reference materials, and 164 journals, donated by UMMC, were released to the UM College of Nursing.
- Fifty-six instructional medical videos were delivered to University of Dohuk and University of Mosul Medical Colleges as a part of the Faculty Exchange Program, UMMC.
- Seven boxes, containing 121 medical and technical books and reference materials, purchased by Benetech, were delivered to the University of Mosul's Central Library.
- An Associate Degree Nursing Curriculum was shared with Dohuk Technical Institute, Department of Nursing. This curriculum results from a collaboration between Al-Balqa' Applied University, the Jordanian Ministry of Health, and USAID. This curriculum is based on the concepts of primary health care that are presented for the different Associate Degree programs in the Hashemite Kingdom. It will be used as a framework to prepare nurses to provide more effective care for their clients thereby minimizing discomfort, pain and unnecessary costs, and promoting the well-being of their clients. The document was submitted to MCID's COP by Dr. Mary Segall, Health Specialist at the Office of Iraqi Reconstruction, Bureau of Asia/Near East, USAID/Washington, during an August 10, 2004 meeting in Washington, DC.
- MCID continued to liaise between the University of Mississippi Medical Center's Chief Librarian and UM's Central Library. UMMC is attempting to gather information to refine a proposal, which will assist University of Mosul Colleges of Medicine and Nursing libraries with building basic and specialized libraries and other related capacity building activities.

c) Equipment Replacement

- The Project Committee held numerous meetings to discuss the procurement process and review the bids submitted for procurement of equipment. The specifications of equipment, which will be procured by the University of Mosul, were approved by the UM Project Committee. Also, one faculty from UM Chemistry Department was assigned by the University to follow up on the Nuclear Magnetic Resonance (NMR) Project. He finalized the specifications, including the required accessory equipment.
- ICS, an American firm based in Washington DC, was awarded a \$422,761 contract to supply the University of Mosul with a state-of-the-art Nuclear Magnetic Resonance System and other medical and engineering laboratory equipment. The delivery, installation and training are scheduled for an October 2004 completion.
- The Project Committee met to assess the items delivered to University of Mosul under Group 7, which included photocopiers, audio-visual and computer equipment and the Medical College auditorium.

2. Objective 2: Re-tooling of Faculties

JSU/MCID and the partners, in consultation with UM's Steering Committee and UM, UD and DTI faculty, continue to undertake activities geared toward retooling the partners' faculties and enhancing the quality of education at these institutions. During the reporting period the following activities were accomplished:

a) Faculty Exchange Program

- The work continues regarding the UM Medical Annals. Dr. Charles Brown, UMMC, was identified as the reviewer for the UM *Annals*. University of Mississippi's Dr. Dhahir Addabagh, Editor-in-Chief of the publication, is in the process of reviewing materials/articles that will be recommended for publication in the upcoming edition of the annals. These articles will be reviewed by medical experts from the UMMC.

b) Conferences/Workshops

- The UM Project Committee submitted a proposal from the UM College of Nursing that requests partial funding to support four faculty members' attendance at a Nursing Conference in Alexandria, Egypt from November 27-29, 2004. Seven abstracts submitted by the faculty were accepted for presentation.
- Four UM and UD Engineering Colleges faculty members who will participate in the Environmental Research Symposium at JSU and the WEFTEC Conference in New Orleans, completed the J-1 visa application interview process with U.S. Consulate in Amman, Jordan. A pre-departure orientation was held in the MCID/Iraq Office to assist the participants prior to their travel to Amman/Jordan to sit for the J-1 visa interview. The following points were discussed:
 - Travel program and hotel reservation
 - Payment method and procedure
 - Visa application interview
 - Emergency contact list
 - Checking all documents required for the visa application
- Five visa applications were distributed to the UM faculty who will participate in the IT and library training in the U.S. in November/December 2004.
- Three faculty members from University of Dohuk Medical College who will attend "The International Association for Medical Education" AMEE 2004, in Edinburgh, Scotland, September 5-8, 2004, traveled to Syria for visa interviews with the British Consulate.

3. Objective 3: Reestablishment of Institutional Viability

Several steps have been taken to restore the University of Mosul's viability through reconnecting faculty and students with peers and colleagues inside and outside Iraq and to reestablish and improve the University's outreach efforts within the community. During the reporting period the following were achieved:

a) Expansion of Internet Access

- The civil engineering work and installation of PVC pipes for the fiber optic network continued. The project is aimed at laying nine kilometers of fiber optic cable that will provide intranet and Internet connectivity between buildings comprising UM's main campus. The excavation work was completed on schedule, while installation of the PVC pipes and covering the excavated area is approximately 30% completed. Construction of manholes is about 40% completed.
- The UM IT Project Committee awarded two contracts to local vendors to provide UTB cables, sockets and wire tray for the 11 buildings which will be activated and connected to the fiber optic network. Two additional contracts were awarded for connecting the fiber optic cable and installing the concrete tiles after the completion of the civil works.
- Two potential contractors, civil and electrical engineers, who will be contracted to inspect and certify the IT work at UM, were interviewed by MCID/Iraq.

b) Electronic Book Access

- The process for sending 3 UM library staff members to the U.S. for library training was initiated. To this end, meetings were held with Dr. Nazar and the Chief of the Central Library. The training program will be conducted in collaboration with Jackson State University, the University of Mississippi Medical Center and Benetech Initiative.

c) Mini-Grants

- On August 23, a scientific and research trip was taken by 24 students and four faculty members from Dohuk Technical Institute's Nursing Department. During the three-day trip, the Nursing Department of Erbil Technical Institute, Reskari Hospital, Pediatric and Maternity hospital and several health centers in Erbil were visited. This trip was supported by one of three Mini-Grants that were awarded to Dohuk Technical Institute to assist with reorienting and enhancing nursing students' knowledge of psychiatric patient care and preparing and writing nursing reports on the subject.

d) TRAIN

- The TRAIN and Computer Training Programs for three faculty from UM College of Nursing was completed. On August 5, 2004, the participants returned to Iraq after completing a 9-week training program in Training for Research Awareness in Nursing (TRAIN), Community Sustainable Health Outreach Program (CSHOP), and collaborative research activities with UMMC. The participants also visited Alcorn State University's College of Nursing and the Health Clinic associated with the College.

- Four boxes of TRAIN program materials, books and lectures were delivered to the University of Mosul College of Nursing.
- The three TRAIN participants are in the process of preparing and organizing training sessions for other faculty members to disseminate information and skills they acquired in the U.S.

e) **CSHOP**

- Coordination with UM Project Committee continued with regard to conducting the CSHOP training in Northern Iraq. The Iraqi faculty participants were not able to go to the U.S. to attend the program due to the U.S. Embassy/Amman's inability to issue J-1 visas on the new Iraqi Passports (S-series). The program is scheduled to be conducted in Northern Iraq in October 2004.

C. Administration and Finance

- The MCID/ Iraq's website was updated with the addition of information on Kurdistan Women's Union. This information can be accessed from the project website: www.mcidiraq.org.
- As part of the coordination efforts between USAID/Iraq, the Home Office and MCID/Iraq, the Chief of Party conducted a series of follow-on meetings with USAID/Washington. He met with Ms. Nuzhat Ahmed, Education Adviser, Office of Iraqi Reconstruction, and updated her on various issues regarding project activities. Additionally, he met with Dr. Mary Segall, Health Specialist at the Office of Iraqi Reconstruction, Bureau of Asia/Near East, who was updated on the capacity building efforts and procurement for the University of Mosul Medical and Nursing Colleges, University of Dohuk and Dohuk Technical Institute.
- In an effort to strengthen relationships, MCID/Iraq was invited to the Kurdistan Women's Union-Dohuk Computer Center opening ceremony. In attendance were Dohuk's governor, representatives from U.S. Army CMOC and foreign NGOs.

Part II: PLANNED ACTIVITIES FOR NEXT REPORTING PERIOD

The planned activities for September 2004 include the following:

- Completing the Civil Engineering work and starting the installation of the fiber optic cable and LAN wiring at UM.
- Two faculty members from UM College of Engineering and two faculty from UD College of Engineering will participate in the Environmental Research Symposium at JSU and WEFTEC Conference in New Orleans.
- Delivery of additional lab equipment and books to UM;
- Completing the registration and arrangements for conducting the in-country medical and nursing refresher courses that will take place in October 2004.

- Following up on the J-1 visa applications for the five participants from UM who will participate in the information and network technologies and Medical Library training programs in the U.S.
- Completing the hiring process to fill the information officer vacancy.
- Completing the coordination between the DTI Nursing Department and the UM College of Nursing towards signing a Memo of Understanding between the two institutions to further academic collaboration.

PART III: OBSTACLES IMPACTING PROJECT PROGRESS

- The security situation continues to impact the project activities in terms of in-country travel (more specifically, travel to Mosul and Baghdad).
- Four UM faculty withdrew from participating in CSHOP activities a few days prior to departure to the U.S. due to apprehension and intimidation stemming from recent events in Iraq.
- The travel documents of Iraqi faculty continue to impact activities outside Iraq.
- The U.S. visa processing consumes a substantial amount of time, effort and costs that were not anticipated in the initial plan. We foresee some difficulties in conducting U.S.-based activities as a result.
- Some project consultants are reluctant to travel to Iraq because of the security situation.

Photographic Exhibit of Monthly Activities



Installing 12 Compaq HP PCs for the new computer laboratory in UM - Medical College.



Nursing Students and instructors from Dohuk Technical Institute during their training trip to various medical centers in Erbil (August 24, 2004).



Refilled channel and constructed manhole for the IT infrastructure project, University of Mosul.



Second In-Country orientation WEFTEC's Participants meeting prior traveling to Jordan for the Visa Clearance.

(L-R) Dr. Qusay K. Dawod and Dr. Satie' Alrawy from UM Engineering College (CDWR), Galib Akari MCID's COP, Riyadh Jarjees, MCID and Dr. Jahwer Rasheed from UD Engineering College.

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF
MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
September 2004**

Cooperative Agreement No.: RAN-A-00-03-00100-00

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LEGEND OF ACRONYMS

CA	Cooperative Agreement
CO	Community Outreach
COP	Chief of Party
CSHOP	Community Sustainable Health Outreach Program
DTI	Dohuk Technical Institute
EBHC	Evidence Based Health Care
HEAD	Higher Education and Development Program
IT	Information Technology
JSU	Jackson State University
MCID	Mississippi Consortium for International Development
NMR	Nuclear Magnetic Resonance
PC	Project Coordinator
PI	Principle Investigator
TRAIN	Training for Research Awareness in Nursing
UAE	United Arab Emirates
UD	University of Dohuk
UMMC	University of Mississippi Medical Center
UM	University of Mosul
USAID	United States Agency for International Development
WEFTEC	Water Environmental Federation's Technical Exhibition and Conference

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
(HEAD)
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL**

Cooperative Agreement No.: RAN-A-00-03-00100-00

**Monthly Report
September 1-30, 2004**

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A. INTRODUCTION

Jackson State University/Mississippi Consortium for International Development (MCID/JSU) is pleased to submit this monthly report to USAID/Iraq. Through the HEAD award, JSU/MCID, other U.S. partners, and the University of Mosul (UM) have undertaken activities that facilitate achievement of the goals and objectives included in the Recovery, Retooling and Revitalizing the University of Mosul project.

The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance UM's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for September 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description of each accomplishment. Part II contains a list of activities to be undertaken in October 2004. Part III contains a list of obstacles that affect the project's progress.

B. DESCRIPTION OF ACTIVITIES AND ACCOMPLISHMENTS

The MCID/JSU HEAD Program continued to make progress toward achievement of the project goals and activities during the report period, September 1-30, 2004. Activities and accomplishments during this period are outlined below:

1. Objective 1: Replacement of Destroyed Equipment and Textbooks

MCID continues to purchase equipment and textbooks to replace laboratory, classroom and office equipment and update textbooks for UM, University of Dohuk (UD) and Dohuk Technical Institute (DTI). The following activities were performed during the reporting period:

a) Delivery of Books and Reference Materials

- In support of the UM Nursing College library, MCID delivered 16 boxes of teaching materials, books and references donated by MCID member institution,

Alcorn State University, to enhance the UM nursing library and facilitate research. Two boxes of publications related to the Training for Research Awareness in Nursing (TRAIN) program were also delivered to the same college.

- MCID continued to liaise between the University of Mississippi Medical Center's (UMMC) Chief Librarian and UM's central and medical libraries. An elaborate report was received from UM on the electronic library (E-library) project, which is being established at UM with the use of available resources (See Annex I).

b) Equipment Replacement

- The technical specifications of equipment (one microtome, one mobile dental clinic) under Group 10 (inputs) were finalized with Payam Company and UM. These inputs are to be provided for UM College of Dentistry.
- MCID discussed with UM Chemistry Department necessary preparations and requirements for the arrival and installation of a state-of-the-art Nuclear Magnetic Resonance (NMR) system, which is being procured for UM for research activities. This equipment is to be supplied by ICS, an American firm based in Washington, DC, with installation and training scheduled for completion in December 2004.
- MCID's COP inspected photocopiers, audio-visual, computer equipment (Group 7) and the Medical College auditorium furnishings and equipment, which was delivered previously to the UM Medical College.

2. Objective 2: Retooling of Faculties

JSU/MCID and the partners, in consultation with the UM Project Steering Committee and UM, UD and DTI faculties, continue to undertake activities geared toward retooling the partners' faculties and enhancing the quality of education at these institutions. During the reporting period the following activities were accomplished:

a) Faculty Exchange Program

Editorial work on the UM Medical Annals continued. Three draft articles recommended for publication in the upcoming edition were finalized and received from Dr. Dhahir Al-Dabagh, Editor-in-Chief of the publication. These articles were forwarded to UMMC, for technical review by Dr. Charles Brown. The aim is to assist UM in medical research (See Annex II).

b) Conferences/Workshops

- Two of the four UM and UM faculty selected to participate in the JSU International Environmental Symposium, September 19-22, 2004, and the Water Environment Federation's Technical Exhibition and Conference (WEFTEC) in New Orleans, October 2-6, 2004, were granted visas. Although the two did not arrive in time for the Environmental Symposium, they will meet with faculty from MCID member institutions and explore areas for collaborative research and attend WEFTEC training sessions.
- MCID/JSU's PC and PI initiated preparation for UM and UD Engineering Colleges faculty's participation, along with the PI and other JSU faculty, in two conferences in Cairo, Egypt, December 26-28, 2004. The focus on these conferences is IT and electrical engineering.
- A total of 119 nursing/medical students and faculty members registered for the following medical and nursing programs that will take place in Northern Iraq in October 2004:
 - o Three nursing refresher courses for 57 students and faculty members from UM Nursing College and DTI Nursing Department, to be instructed by Dr. Mia Luluquisen, UMMC. These courses will provide a framework for teaching public health nursing (community health nursing), and nursing care of adult patients and pediatric patients.
 - o A nursing workshop "Getting the Evidence Right: Practicing Evidence Based Health Care (EBHC)" to be instructed by Dr. Gail Hughes, UMMC, for 32 faculty members from UM Nursing College, UD Medical College and DTI Nursing Department. The aim is to provide participants with a working knowledge and understanding of EBHC.
 - o Four seminars on the health environment management to be given by Dr. Albert L. Love, Mississippi Valley State University, for 19 faculty members from UM and UD.
- MCID initiated registration and arrangements for five UM Nursing College faculty members' participation in a nursing conference in Alexandria, Egypt, November 27-29, 2004, and five faculty members from UM Mosul and Nineveh Medical Colleges, and Dentistry College participation in the 4th GCC Medical Education Conference in UAE, November 28-30, 2004.
- Follow-up was also made on the completion of visa applications for seven UM faculty members who will participate in the information technology, network and library trainings in the U.S. in November/December 2004.

- Two UD Medical College faculty members who received travel support from JUS/MCID, returned from the International Association for Medical Education (AMEE) 2004, which was held at the University of Edinburgh, Scotland, UK, September 5-8, 2004.

3. Objective 3: Re-establishment of Institutional Viability

Substantial steps have been taken to restore UM's viability through reconnecting faculty and students with peers and colleagues inside and outside Iraq and to re-establish and improve the University's outreach efforts within the community. During the reporting period the following were achieved:

a) Expansion of Internet Access

- The civil works under Phase I of the IT Infrastructure Project, a 9 km fiber-optic network designed to provide intranet and Internet connectivity between buildings comprising UM's main campus, continued on schedule with an overall implementation rate of 90%.

Earth and concrete works were nearly completed. Installation of concrete tiles and the fiber-optic cable, and LAN wiring inside 11 buildings in UM main campus have begun. MCID/Iraq released \$ 77,000 to UM as the first payment for the civil engineering works contractor.

- MCID/Iraq offered two contracts to a civil engineer and an IT specialist for inspection and certification of the work under the project. In addition, several follow-up field visits were made by the MCID/Iraq team to the project site in addition to relevant meetings held with UM Project Committee and IT Committee.
- MCID, in cooperation with the IT Project Committee, started reparations for Phase II of the project – delivery of network equipment (modems, antennas, servers, switches, routers, cabling, UPSs, leasing bandwidth for the Internet service etc). The JSU team is in the process of revising specifications of the network equipment requested by UM and making a supplier market search.

b) Electronic Book Access

- As part of the MCID and Benetech partnership with the UM in creating a digital library that will serve the university and its constituents with access to be eventually extended to students, faculty and professionals throughout Iraq and subsequent establishment of a searchable e-book repository at the university, MCID continued coordination with UM Central Library and received 2 elaborate reports on the electronic library project that UM is establishing, as well as the Medical College's library.

- Also in this regard, extensive efforts were made by MCID to complete visa applications for three UM library staff who will attend a library training program that will be conducted in collaboration with JSU, UMMC and Benetech Initiative, in the U.S. in October/November 2004.

c) Mini-Grants

- MCID awarded three mini-grants to the University of Dohuk (UD) Medical and Engineering Colleges for two medical studies on appendicitis and carpal tunnel syndrome (C.T.S), and a case study on the economics of canal lining in Dohuk Governorate, Northern Iraq.
- DTI initiated a refresher course designed to improve the English language skills of 14 nursing faculty members. This course is supported by one of the three mini-grants awarded by JSU/MCID to this institute in July 2004.

d) TRAIN

Two boxes of teaching materials, books and lectures from the TRAIN program were delivered to UM Nursing College.

e) CSHOP

MCID, in coordination with UM Project Committee completed registration and arrangements for conducting the Community Sustainable Health Outreach Program (CSHOP) training in Northern Iraq in October 2004. This training, to be instructed by Dr. Mia Luluquisen, UMMC, will target 11 faculty members from UM, UD and DTI with the aim of developing academic programs that target sustainable health outcomes in sanitation, preventive health and educational awareness.

C. ADMINISTRATION AND FINANCE

- DTI Dean and nursing faculty visited UM College of Nursing to meet with the Dean and faculty as a first step towards enhancing inter-university relationships. At the end of the visit, DTI invited UM College of Nursing Dean and faculty to visit the Institute. A memo of understanding is to be signed between the two institutions in October 2004.
- Ms. Anne Vitale, Education Adviser in USAID/Baghdad; Mr. Robert Davidson, US Coordinator in Northern Iraq; and Mr. Shakir W. Shakir, General Development Specialist (GDS), USAID Northern Iraq, visited MCID/Iraq Office in Dohuk to address issues related to the University of Dohuk. COP of MCID/Iraq briefed them on the HEAD project activities with the Iraqi Partnering institutions. Also, the team met with the UM IT committee about the progress of the IT infrastructure project.

- Also, as part of the coordination efforts between USAID/Iraq, MCID Home Office and MCID/Iraq, COP of MCID/Iraq met USAID's Office of Transition Initiatives (OTI) in Northern Iraq's Program Officer and the GDS and briefed them on HEAD project activities.
- COP of MCID/Iraq held several field meetings on the HEAD Project with the UM Project Steering Committee. He also met with 1st Lieutenant Tim Connolly of the Civil Military Coordination Center (CMOC) office in Dohuk to discuss shipment of books and other materials donated to UM and delivered via military mail.
- MCID/Iraq received two Ford Explorers from USAID-Basrah through Near East Resources Company. These vehicles are to be used by MCID/Iraq for its daily operations under the HEAD project.

Part II: PLANNED ACTIVITIES FOR NEXT REPORTING PERIOD

The planned activities for October 2004 include the following:

- Delivery of some items from Group 1 to UM.
- Delivery of books and materials to the partner universities.
- Two UM and UD Engineering Colleges faculty members will participate in the WEFTEC Conference in New Orleans, October 2-6, 2004.
- A total of 119 students and faculty members from UM, UD and DTI will participate in the October 2004 training programs, including CSHOP.
- Completing registration and arrangements for the attendance of 10 faculty members from UM Medical, Dentistry and Nursing Colleges at two overseas medical conferences in November 2004.
- Completing Phase I of the IT Infrastructure Project and starting Phase II.
- Completing the J-1 visa applications and interview process for seven UM faculty members who will participate in the information technology, network and medical library training programs in the U.S. in November/December 2004.
- Fourteen DTI nursing faculty members will complete the refresher English course supported under a mini-grant awarded by JSU/MCID to DTI

- Completing the coordination between the DTI Nursing Department and the UM Nursing College towards signing a Memo of Understanding between the two institutions to further academic collaboration

PART III: OBSTACLES IMPACTING PROJECT PROGRESS

- The security situation continues to impact the project activities in terms of in-country travel, more specifically, travel to Mosul and Baghdad.
- The travel documents of Iraqi faculty continue to impact activities outside Iraq. Four UM and UD faculty members were not able to participate in the Environmental Research Symposium at JSU, September 19-22, 2004, due to the delay in visa approval. Another two were not granted visas for participation in the WEFTEC Conference in New Orleans, October 2-6, 2004.
- The U.S. visa processing consumes a substantial amount of time, effort and costs that were not anticipated in the initial plan. We foresee some difficulties in conducting U.S.-based activities as a result.
- Some project consultants are reluctant to travel to Iraq because of the security situation.

ANNEXES

Annex I	Report on UM Electronic Library
Annex II	Title Pages of Draft Articles Recommended for Publication in Upcoming Edition of UM Medical Annals
Annex III	Sketch of Fiber-Optic Cable Network Project
Annex IV	Photographic Exhibition of Weekly Activities

Annex I
Performance Monitoring Report - September 2004
Report on UM Electronic Library

<i>Translation</i> In the Name of God, Most Gracious, Most Merciful Subject/ Report on the Electronic Library of the University of Mosul

His Excellency Chancellor of Mosul University

Peace be upon you.

I am pleased to submit to you the following report on the work progress at the Central Library of the University of Mosul specifically the Electronic Library project.

The Electronic Library project was one of the hopes that enticed me when I was a teacher in the College of Arts, and before joining the work at the Central Library. I submitted at that time a project proposal in this regard, and it was one of the under US\$ 10,000 projects, which were advertised but stopped and confined to an ink on paper.

However, God had bestowed upon me to proceed in the execution of this project after you supported the secretariat of the Central Library.

Dear Professor,

As you know, Iraq had suffered a lot under an ignorant regime, which stood against science and knowledge. For that the Central Library ceased importing books abroad and failed to subscribe in the circulars, which were totaled above 3,000 circulars.

Day after day the Library started falling back the development and progress process. This was followed by the severe embargo and the last devastating war, the awesome impacts of which on the scientific and information progress are indescribable. As a result, the Library was incapacitated to an extent it could not provide minimum resources and services, although it was established to support the students and researchers with knowledge not only in Iraq but also in all neighboring countries. It had suffered underdevelopment and inefficiency with the destruction that afflicted the country.

Nowadays, the world has witnessed a great breakout in the information systems and communication means. The electronic publication, and entailing Internet and email services have provided an invaluable opportunity to shorten the breakoff years and to endeavor to modernize our scientific establishments. But I found that the infrastructure of

this scientific aspect was completely unavailable. Therefore, we established the nucleus of the electronic information systems using available capabilities.

As such, the project of the Electronic Library was introduced with the objective of building a scientific basis in different specializations, depending on the extensive use of the Internet by searching, compiling and classifying information sources including books and researches for later provision for the searchers.

The scientific steps of the project started with the provision, by your Excellency, for the Library with the needed computers and staff on contractual basis, who worked hard together with the Library's official staff to succeed the project. I can identify below for you a brief description on the nature and work of the Electronic Library.

The main idea of the Electronic Library basically depends on the development of the information fields, which that the searcher needs. Efforts were made to achieve this in accordance with a new methodology depending on free-of-charge provision of electronic book for the researcher. This is a non-paper book based on the technology of the computer electronic files, which are often PDF, Word and HTML files, and others.

The Electronic Library provides information of maximum importance for the searcher as follows:

I. Books and Researches:

1. Follow-up is made of the new books and researches published on the Internet websites, and which could not be obtained in the country. This assists the searcher to have an access to these materials just by filling a form of subject guidance information. Subsequently, the Library's employees browse the network to provide relevant materials.
2. About 1,000 books were entered into the library as an initial stage. These books were taken from information network available in different scientific specializations (medicine, engineering, informatics, humanities etc), and which could be downloaded free-of-charge.

Previously, the Internet was used as an individual activity. Everybody used to start from zero and make ones' way up. But, nowadays the project will achieve what is called information accumulation, i.e. every searcher will start from where the other ends, thus making it easy for the Electronic Library to support the paper-book library especially after developing a systematic classification plan that conforms with the paper library systems. This will become public with services to be made available for the searchers in nominal charges after completion of the project.

Mechanism of Services Delivery

The plan of the Electronic Library is based on a system providing, indexing and tabulating files of books and researches in such a way that secures accuracy and speed in getting access to the valuable scientific subject, and categorizing them automatically that the researcher can find them quickly just by using Search means. An Index was built for all books and researches available in the Library. It includes a table of the titles, subjects and authors of all available books, in addition to the files' types and sizes, which could enable the searcher to know what books are available in the Library without attending it. The Index can be given free and in a diskette to anybody who needs it. Thus, the idea of lending books by the University Library has been relinquished, as the book can be made available for the searcher with no commitment of returning it.

A study is now underway on the possibility of dispatching books and researches to the beneficiaries via email as soon as they email the Library providing the number or location of the file of the required material.

A team of young men devoted their efforts to perform this work. They spent long hours searching and copying books in private Internet shops on their own expenses and even after their official working hours due to inefficient Internet services at the Library. Work is in progress on potential designing of a page for possible downloading of complete locations, depending on the availability of active Internet services.

3. Some Library's employees are engaged in copying and printing out an invaluable scientific book – a giant project on the Crusades on which Pennsylvania University spent half century to produce it. This project involved prominent scientists in this field of specializations in the world. It was produced in 6 volumes with an estimated total of 5,000 pages, and is substantiated with 400 color maps and illustrations. I was very lucky to find this book on the network but it was in Images pages, which need to be downloaded page by page, an effort smoothed out by the determination of the working staff.

It is worth mentioning that this source will support the scientific research in this very specialty particularly that our university is the most famous distinct university in this aspect in Iraq and perhaps at the Arabic level as more than 20 scientific theses were carried out here.

4. On the other hand, the work is currently underway in a project with no less importance than above-mentioned project. The website of the US State Department was browsed and hundreds of files and pages on the American foreign policy were downloaded – a precious scientific documentary subject, which is made available for the Iraqi searchers for the first time. Two guides were prepared – one on the important sites related to the American foreign policy toward the Arab Nation and the other on the wars that the USA has entered abroad.

5. Another youths' team is trying best to prepare a paper index and mechanism on the researches, which the Library obtained through the British Library in eightieths. These invaluable researches are numbered in thousands and unfortunately stacked in uncategorized paper piles. I think that this index will be revived and made available as per the specializations.
6. The most important work is the continuity of communication and extension of scientific relations' bridges. The young employees of the Library make optimum use of the email services for communication with universities, research centers and journals. Some results were achieved, most important of which is the restoration of Mosul University Library to its place on the world scientific map. As first fruits of this, annals and books flowed to the Library and the number of the Library's external emails has begun to double regularly.

II. CD Library:

The work is going on in this library to make available whatever we can get of Arabic and foreign CDs, and make copies also in CDs ready for any searcher to obtain it. These CDs are protected from viruses.

III. General Research Department

An Internet guide was made of the sites, studies and researches concerning the Crusades in the Islamic history.

Booklets including a general survey of all the wars that USA went to from its foundation up to 1993 were compiled, and copies were distributed as dedication.

The foreign researches sent to the researchers in a later period were re-sorted out but they need to be tabulated and classified. These include more than 30,000 valuable specialized researches in English language. They were classified and tabulated in such a way that the searcher can acquaint with them categorically and can get them in an accurate and systematic way after they were stockpiled and inaccessible for lack of a suitable index.

IV. Correspondences

Contacts were made with many international organizations to resume delivery of international periodicals and publications through email. The Correspondence Department contacted many scientific libraries and establishments at academic level to keep on providing books and programs on the development of education and admission systems, and organizational structure of the world universities. This activity was very productive and received good response as books, researches, and programs on libraries and universities' systems began to reach the Library.

V. Developing Courses

The Electronic Library Department conducted for the staff many courses in Windows XP and Office XP to enable them to deal with computers in a constructive and useful way. Thirty staff participated in these courses with good response. The aim of this effort is self-reliance in the development of cultural and scientific capabilities.

A plan is now under preparation on the requirements for establishing and documenting a visual programs library to make it ready for the benefits of the researchers and students.

Dear Professor

What I earlier mentioned would not have been achieved without your support to the Library with computers and cadre, and without elimination of the past obstacles and delegation by your Excellency of this responsibility to a department recognizing its targets, most importantly to a cadre loved this work and devoted themselves wholeheartedly to implement it, not heeding to whatever efforts, money or time required from them. I am now facing a number of obstacles in my endeavor to put the project in its correct track and establish a firm foundation for it. These include:

The cadre working in the Electronic Library basically include those on contractual basis. Termination of their services at the end of the month will lead to adverse consequences that will destroy what we have established – simply by neglecting their scientific and practical capabilities, which they proved competently. Therefore, I appeal to your Excellency to make an arrangement by keep a possible number of this team working for the continuation and improvement of the project.

The whole project mainly depends on the existence of a steady and constant line of Internet. But this line is still feeble and intermittent as it is connected with the Computer Center by a cable of above 200 m length. Thus, this reduces the capacity of the line below one kilo byte. This inactive line cannot be depended upon, if we wish the Library make an optimum progress. Four lines were allocated for the Library, and it is requested to increase the number, if possible, to 8 liens as originally determined.

Note:

The Project is still working with the use of free-of-charges websites. However, an information shift will be achieved if the Library is funded to subscribe in at-cost websites. This requires that the University should have an account in a reliable bank in the work, through which the websites' subscription fees are to be paid.

Finally I ask God to help us to achieve the intended aims.

Dr. Nasir Abdul Razake Al-Mula Jasim
Librarian – Central Library of Mosul University
(Signed)

Annex II
Performance Monitoring Report - September 2004
*Title Pages of Draft Articles Recommended for Publication in Upcoming Edition of
UM Medical Annals*

**EPITHELIAL PATHOLOGICAL CHANGES
IN ROUTINE CHOLECYSTECTOMY
SPECIMENS**

A Prospective Study of 130 Non-selected Cases

Mahmoud M. Mahmoud, M.B.Ch.B.
Department of Pathology
Mosul Medical College,
Mosul-Iraq

*Noel Al-Sakkal, FRCPath
Department of Pathology
Mosul Medical College,
Mosul-Iraq

* Author to whom correspondence should be address.

Is there a role for dexamethasone in the management of heat stroke?

Dr. Dhiyaa Abdulkader Alhamadani.

F.I.C.M.S. (med.)

Department of medicine

Mosul collage of medicine

University of Mosul.

Correspondence should be considered to Dhiyaa Abdulkader Alhamadani, Department of Medicine, college of Medicine ,Mosul university, Mosul, Iraq, E mail diaalhamadani@yahoo.com

Running title dexamethasone in heat stroke

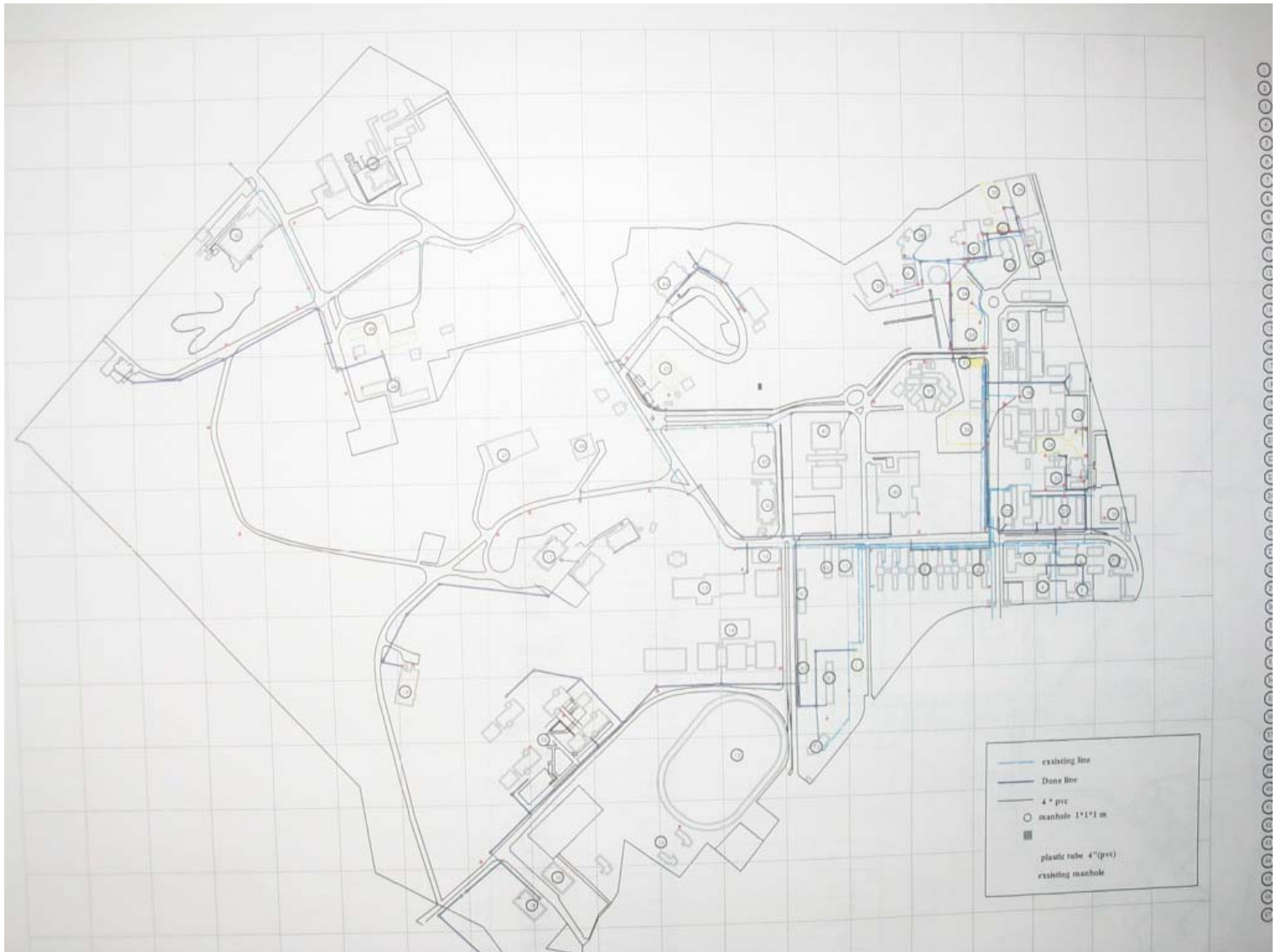
هل هنالك دور لعقار الديكساميثازون في علاج المرضى المصابين بضربة الحرارة

**THE PREVALENCE OF TRICHOMONAS VAGINALIS IN ASSOCIATION
WITH OTHER MICRO-ORGANISMS AMONG WOMEN WITH VAGINAL
DISCHARGE IN MOSUL (NORTH IRAQ)**

**HAYTHAM M. AL-HABIB*, GHADA A. ALDAHEEN*,
NAWFAL Y. AL-DABBAGH***

**Dept. of microbiology*, Dept. of obstetrics & gynecology*, college of medicine,
University of Mosul, Mosul – Iraq.**

Annex III
Performance Monitoring Report - September 2004
Sketch of Fiber-Optic Cable Network Project



Annex IV
Performance Monitoring Report - September 2004
Photographic Exhibition of Weekly Activities



**IT Infrastructure Project
Extension of Fiber-Optic Cable
UM Main Campus**

September 15, 2004



**IT Infrastructure Project
Finishing Engineering Civil Works
(Clearing Debris)
UM Main Campus**

September 26, 2004



**IT Infrastructure Project
Re-asphalting of Excavated Cable
Trench
UM Main Campus**

September 26, 2004



**IT Infrastructure Project
Supplied Cable Trays
UM Main Campus**

September 26, 2004



**Enhancing Inter-University Relationships
Visit of DTI Nursing Department's Dean
& Faculty to UM's College of Nursing**

September 01, 2004



**Refresher Course to Improve the English
Language Skills of DTI's Nursing
Faculty**

September 14, 2004



**Replacement of Textbooks
Delivery of Books & Materials Donated
by MCID Partners/Institutions for UM
College of Nursing**

September 29, 2004



**Head of UM's IT Committee delivering a
Presentation to USAID-Iraq during their
site visit to MCID Offices in Dohuk.**

September 30, 2004

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF
MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
October 2004**

Cooperative Agreement No.: RAN-A-00-03-00100-00

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LEGEND OF ACRONYMS

CA	Cooperative Agreement
CMOC	Civil Military Operation Center
CO	Community Outreach
COP	Chief of Party
CSHOP	Community Sustainable Health Outreach Program
CSITeA'04	International Conference on Computer Science, Software Engineering, Information Technology, e-Business, and Applications 2004
DTI	Dohuk Technical Institute
EBHC	Evidence Based Health Care
HEAD	Higher Education and Development Program
ICENCO'04	1 st International Computer Engineering Conference 2004
IT	Information Technology
JSU	Jackson State University
MCID	Mississippi Consortium for International Development
PC	Project Coordinator
PI	Principle Investigator
RTI	Research Triangle Institute
TRAIN	Training for Research Awareness in Nursing
UAE	United Arab Emirates
UD	University of Dohuk
UM	University of Mosul
UMMC	University of Mississippi Medical Center
USAID	United States Agency for International Development
WEFTEC	Water Environmental Federation's Technical Exhibition and Conference

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
(HEAD)
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL**

Cooperative Agreement No.: RAN-A-00-03-00100-00

**Monthly Report
October 1-31, 2004**

Part I: PROJECT ACTIVITIES DURING REPORTING PERIOD

A. INTRODUCTION

Jackson State University/Mississippi Consortium for International Development (MCID/JSU) is pleased to submit this monthly report to USAID/Iraq. Through the HEAD award, JSU/MCID, other U.S. partners, and the University of Mosul (UM) have undertaken activities that facilitate achievement of the goals and objectives included in the Recovery, Retooling and Revitalizing the University of Mosul project.

The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance UM's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for October 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description of each accomplishment. Part II contains a list of activities to be undertaken in November 2004. Part III contains a list of obstacles that affect the project's progress.

B. DESCRIPTION OF ACTIVITIES AND ACCOMPLISHMENTS

The MCID/JSU HEAD Program continued to make progress toward achievement of the project goals and activities during the report period, October 1-31, 2004. Activities and accomplishments during this period are outlined below:

1. Objective 1: Replacement of Destroyed Equipment and Textbooks

MCID continues to purchase equipment and textbooks to replace laboratory, classroom and office equipment and update textbooks for UM, University of Dohuk (UD) and Dohuk Technical Institute (DTI). The following activities were performed during the reporting period:

a) Delivery of Books and Reference Materials

MCID delivered six boxes of medical and nursing teaching materials, books and reference materials, donated by MCID member institution, University of Mississippi Medical Center (UMMC), to UM Medical, Dentistry and Nursing Colleges, and Central Library; UD Medical College; and DTI Nursing Department to support and enhance medical and nursing libraries, and facilitate research. Additionally, two boxes of books and training materials were distributed to UM, UD and DTI individual faculty members who participated in the training programs held in Northern Iraq during the reporting month.

b) Equipment Replacement

Supply and installation of Group 10 of the solicitation for laboratory equipment for UM was awarded to Payam Company at a total cost of \$ 181,843. These inputs, comprised of microtome and Mobile Dental Clinic, are to be provided for UM College of Dentistry.

2. Objective 2: Retooling of Faculties

JSU/MCID and the partners, in consultation with the UM Project Steering Committee and UM, UD and DTI faculties, continue to undertake activities geared toward retooling the partners' faculties and enhancing the quality of education at these institutions. During the reporting period the following activities were accomplished:

a) Faculty Exchange Program

Work on matching UM faculty at MCID institutions continued with the primary objective of facilitating professional growth and development. A matching list, comprised of eight UMMC faculty members interested in working with UM nursing faculty, was completed. A second list of 14 UM Medical College faculty is being prepared for matching at UMMC. The UM faculty will be provided access to innovative and state-of-the-art technology and trends in their respective professions, and will network with UMMC faculty to explore collaborative research opportunities.

b) Conferences/Workshops

- Two engineering faculty members from UM and UD attended technical sessions of the Water Environment Federation's Technical Exhibition and Conference (WEFTEC) in New Orleans, October 6-7, 2004. They also met with faculty members from MCID member institutions and explored areas for collaborative research during their visit to the U.S. They returned to Iraq on October 12, 2004.

- A total of 110 UM, UD and DTI faculty members attended training programs implemented by a JSU/MCID team in Dohuk, Northern Iraq, October 6-14, 2004. These programs, summarized in Annex I, are as follows:

- o Four seminars on Environmental Management, Environmental Management Systems, Environmental Instrumentation and Analysis, and Environmental Program Implementation, were conducted by Dr. Albert L. Love, Mississippi Valley State University. Nineteen faculty members and researchers, mainly engineers, from UM Engineering College (6) and Environmental Research Center (5), UD Engineering College (6) and Scientific Affairs Section (1), as well as RTI's Local Governance Project (1), attended these two-day seminars.

In preparation for the seminars, Dr. Albert Love toured water and sanitation facilities in Dohuk city, Northern Iraq. Specifically, the site visits included Dohuk Dam, solid waste dump in the Shakhke area, the portable water facility on Mosul Lake, and the City's recently established main sewerage system.

- o A workshop entitled "Getting the Evidence Right: Practicing Evidence Based Health Care (EBHC)", was conducted by Dr. Gail Hughes, UMMC, for 16 faculty members (doctors) from UM Colleges of (Mosul) Medicine (7), Nineveh Medicine (1) and Dentistry (2), UD College of Medicine (4), and DTI Nursing Department (2). The aim was to provide the participants with a working knowledge and understanding of EBHC.
- o Four nursing refresher courses on Tools and Methods to Teach Public Health/Community Health Nursing, Nursing Care of the Adult Patient, and Nursing Care of the Pediatric Post-Operative Patient in the Hospital and at Home, were instructed by Dr. Mia Luluquisen, Nurse Consultant. Twenty-three faculty members from UM Nursing College (20) and DTI Nursing Department (3) attended these three-day courses.
- MCID completed registration and continued arrangements for six UM Nursing College and DTI faculty members' participation in "the Eight International Scientific Nursing Conference" in Alexandria, Egypt, November 27-29, 2004, and five faculty members from UM Mosul and Nineveh Medical, and Dentistry Colleges' participation in the 4th GCC Medical Education Conference in UAE, November 28-30, 2004.

Abstracts submitted by the faculty members for presentation at the nursing conference were accepted, and invitations to attend the medical conference were received by five other faculty members.

- MCID initiated registration and travel arrangements for a UM Medical College faculty member's attendance at "The 3rd Arab Conference on Environmental

Management” and “Workshop on Sustainable Development”, in Sharm El-Sheikh, Egypt, November 21-25, 2004. The conference is to focus on modern trends in environmentally polluted wastes. The abstract submitted by the faculty member for presentation at the conference was accepted.

- MCID is in the process of securing J1 visas for five UM faculty members who will participate in IT, network, Library and Benetech Print-on-Demand training programs, scheduled for November/December 2004, in the U.S. This process is now facilitated through USAID/Washington.

In this regard, three separate meetings were held by MCID’s Project Coordinator (PC) and Chief of Party (COP) with these faculty members to complete all documents required for the visa application, discuss training schedules and program content, travel allowances and insurance.

- MCID/JSU is making preparations for four UM Engineering College faculty members’, along with MCID/JSU’s PI and other faculty, participation in the International Conference on Computer Science, Software Engineering, Information Technology, e-Business, and Applications (CSITeA’04), and the 1st International Computer Engineering Conference (ICENCO’04), in Cairo, Egypt, December 27-30, 2004. UM is in the process of selecting faculty members to attend the two conferences, which focus on IT and electrical engineering.

c) Curriculum Development

MCID’s PC received and reviewed a proposal from JSU Allied Health faculty to develop a CD based graduate course in Global Primary Health Care. Prior to finalization of course content, UM Colleges of Nursing and Medicine will review and approve the course.

3. Objective 3: Re-establishment of Institutional Viability

Substantial steps have been taken to restore UM’s viability through reconnecting faculty and students with peers and colleagues inside and outside Iraq and to re-establish and improve the University’s outreach efforts within the community. During the reporting period the following were achieved:

a) Expansion of Internet Access

- The civil works under Phase I of the IT Infrastructure Project, a 9 km fiber-optic network designed to provide intranet and Internet connectivity between buildings comprising UM’s main campus, proceeded normally. Laying fiber-optic cable is 100% complete, and LAN wiring for seven of 11 buildings was completed. Installation of color concrete tiles is ongoing. This phase of the project is expected to be complete by November 15, 2004.

The two engineers contracted by MCID made several follow-up field visits and held meetings with UM supervisory engineers and IT Committee to discuss issues related to the project. In addition, a number of relevant meetings were held by the MCID's PC and COP with Dr. Bayez Khorsheed, Chair of UM's IT Committee and the afore-mentioned two engineers. MCID's PC reviewed the project progress and made necessary recommendations to complete the work on time.

JSU team is in the process of revising specifications of the network equipment, requested by UM, under Phase-II of the project.

b) Electronic Book Access

- As part of the MCID and Benetech partnership with the UM to create a digital library that will serve the University and its constituents and establishment of a searchable e-book repository at the University, access to online publication collections from EBSCO e-library, EBSCO Research Databases, has been provided to UM, UD and DTI to enhance their libraries and research. This service, facilitated by MCID, was made available through a significant donation by EBSCO, a worldwide leader in providing information access and management solutions, under a cooperative agreement between USAID and the University of Oklahoma Al Sharaka program.

In this regard, MCID's COP met with the Deans of UD Medical and Engineering Colleges, and DTI to explain the program concept and guidelines on how to access and use EBSCO Research Databases (search.epnet.com). He also oriented the UM medical library representative on using the system.

c) Mini-Grants

- Faculty members from UD Medical and Engineering Colleges continue to make progress in their research on appendicitis, carpal tunnel syndrome (C.T.S), and economics of canal lining in Dohuk Governorate, Northern Iraq. These studies are supported by three mini-grants awarded to UD.
- DTI completed a refresher course designed to improve the English language skills of 14 nursing faculty members. This course was supported by one of the three mini-grants awarded by JSU/MCID to this institute in July 2004.

d) CSHOP

A two-day workshop on Community Sustainable Health Outreach Program (CSHOP) was conducted by Dr. Mia Lulquisen, for 10 faculty members from UM Colleges of Medicine (2), Dentistry (1), Pharmacy (1), Nursing (1) and Engineering (1); UD College of Medicine (1) and Engineering (1); DTI (1); and the Kurdistan Women Union (KWU) (1). The workshop, held in Northern Iraq,

was aimed at developing academic programs that target sustainable health outcomes in sanitation, preventive health and educational awareness.

This program was initially scheduled for July/August 2004 in the U.S. However, it was re-scheduled because the Iraqi faculty participants were not able to go to the U.S. to attend the program due to passport related issues.

C. ADMINISTRATION AND FINANCE

- A team from the U.S. Civil Military Operation Center (CMOC) – Dohuk, comprised of Majors Glenn Donelin and Robert Schultz, visited MCID/Iraq and discussed shipment delivery, via military mail, of books and other materials donated to UM.
- Dr. Gail Hughes and MCID's COP traveled to Erbil to visit University of Salahaddin. They met with the University President and Dean of the Medical College, and toured the Medical College's library, Internet center and a lecture hall. The aim was to create collaboration between MCID, JSU and UMMC with Salahaddin University in the fields of public health and sanitation.
- Dr. Kathie Stromile, MCID's PC visited Dohuk city, Northern Iraq, October 10-20, 2004, to follow-up the HEAD Project activities including the training programs that were conducted during the period of the report. She also held two meetings with the Chair of the IT Committee of UM, and the three UM library staff who will attend a library training program in the U.S.
- The MCID/Iraq website was updated with the addition of a report, in English and Arabic, on the IT infrastructure project. In addition, two web pages on UM's Colleges of Computer Sciences and Mathematics, and Fine Arts were designed and linked to the site.
- MCID/Iraq office, located in Jiyan Hotel, was transferred to the fourth floor due to renovations underway at the hotel.

Part II: PLANNED ACTIVITIES FOR NEXT REPORTING PERIOD

The planned activities for November 2004 include the following:

- Delivery of some procured lab equipment to UM.
- Delivery of books and materials to the partner universities/institutions.
- Twelve faculty members from UM Medical, Dentistry and Nursing Colleges, and DTI will attend three medical, nursing and environmental conferences, in Egypt

and U.A.E. Five UM faculty members will participate in IT, network, and library training programs, in the U.S.

- Completion of Phase I of the IT Infrastructure Project.
- Completion of the DTI Nursing Department and the UM Nursing College Memorandum of Understanding to further academic collaboration.
- Update of the MCID/Iraq website.

PART III: OBSTACLES IMPACTING PROJECT PROGRESS

- The worsening security situation continues to impact the project activities in terms of in-country travel, more specifically, travel to Mosul and Baghdad. Security concerns prevented the participation of a number of faculty members who registered for the training programs implemented by MCID/JSU during the reporting month.
- The travel documents of Iraqi faculty continue to impact activities outside Iraq.
- The U.S. visa processing consumes a substantial amount of time, effort and costs that were not anticipated in the initial plan. This coupled with USAID requirements pertaining to the completion and submission of J1 visa applications is impacting our ability to bring faculty members to the U.S. for training.

LIST OF ANNEXES

Annex I Training Programs Held in Northern Iraq in October 2004

Annex II Photographic Exhibition of Monthly Activities

Annex I

Performance Monitoring Report - October 2004 ***Training Programs Held in Northern Iraq in October 2004***

#	Training Program	Implementation Period	Types of Participants	Number of Participants					Total
				UM	UD	DTI	KWU	RTI	
1	Seminars on Environment Management	Oct. 6-7, 2004	Engineers & researchers	11	7	0	0	1	19
2	CSHOP workshop	Oct. 9-10, 2004	Doctors & engineers	6	2	1	1	0	10
3	Workshop on the Evidence Right: Practicing EBHC	Oct. 11, 2004	Doctors	10	4	2	0	0	16
	Nursing refresher courses on Tools & Methods to Teach:								
4	Public Health/Community Health Nursing	Oct. 12, 2004	Doctors & nurses	20	0	2	0	0	22
5	Nursing Care of the Adult Patients	Oct. 13, 2004	Doctors & nurses	19	0	1	0	0	20
6	Nursing Care of Pediatric Post-Operative Patient in the Hospital and at Home	Oct. 14, 2004	Doctors & nurses	20	0	3	0	0	23
	Total			86	13	9	1	1	110

Annex II
Performance Monitoring Report - October 2004
Photographic Exhibition of Monthly Activities



Seminars on Environment
Given for UM & UD Engineering Faculties
& Researchers

October 7, 2004



CSHOP Workshop
Conducted for UM & UD Faculties, KWU
& RTI – Doctors & Engineers

October 9, 2004



**Workshop on Practicing Evidence Based
Health Care (EBHC)**
Conducted for UM, UD & DTI Medical &
Nursing Faculties

October 11, 2004



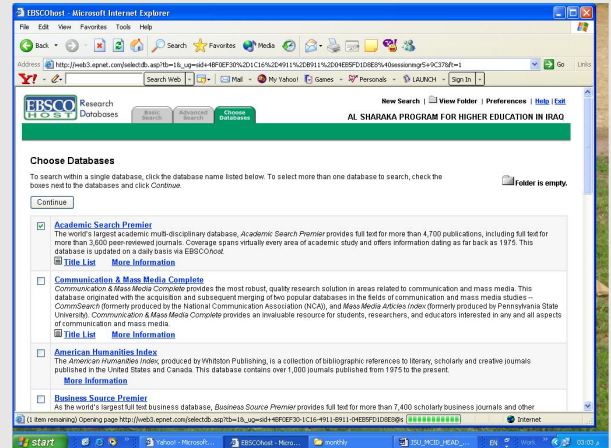
Three Refresher Nursing Courses
Conducted for UM & DTI Nursing
Faculties

October 12, 2004



**Two UM & UD Engineering Faculty
Members Touring JSU Engineering
College Lab before Attending
WEFTEC's Technical Sessions in New
Orleans, October 6-7, 2004**

September 30, 2004



**Access to EBSCO Online E-Library
Provided to Partner
Universities/Institutions
(search.epnet.com)**

October 26, 2004



**IT Infrastructure Project
Re-installation of Colored Concrete Tiles
Over Constructed Cable Channel
UM Main Campus**

October 26, 2004



**IT Infrastructure Project
Wiring inside Buildings through Fixed
Cable Trays
UM Main Campus**

October 26, 2004

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF
MOSUL**

Recovery, Retooling and Revitalizing the University of Mosul

**Performance Monitoring Report
November 2004**

Cooperative Agreement No.: RAN-A-00-03-00100-00

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LEGEND OF ACRONYMS

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CSHOP	Community Sustainable Health Outreach Program
CSITeA'04	International Conference on Computer Science, Software Engineering, Information Technology, e-Business, and Applications 2004
DTI	Dohuk Technical Institute
E-Book	Electronic Book
EBSCO	Elton B. Stephens Company
GCC	Gulf Cooperation Council
HEAD	Higher Education and Development Program
ICENCO'04	1st International Computer Engineering Conference 2004
IT	Information Technology
JSU	Jackson State University
KWU	Kurdistan Women Union
LAN	Local Area Network
MCID	Mississippi Consortium for International Development
PC	Project Coordinator
PI	Principle Investigator
UAE	United Arab Emirates
UD	University of Dohuk
UM	University of Mosul
UMMC	University of Mississippi Medical Center
US	United States
USAID	United States Agency for International Development

**HIGHER EDUCATION AND DEVELOPMENT PROJECT
(HEAD)
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL**

Cooperative Agreement No.: RAN-A-00-03-00100-00

**Monthly Report
November 1-30, 2004**

Part I: PROJECT ACTIVITIES DURING REPORTING PERIOD

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The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which to enhance UM's leadership role in a new Iraq. Contained herein is a listing and discussion of major accomplishments for November 2004. The report is divided into three sections: Part I contains a list of the achievements for the month followed by a description of each accomplishment. Part II contains a list of activities to be undertaken in December 2004. Part III contains a list of obstacles that affect the project's progress.

B. DESCRIPTION OF ACTIVITIES AND ACCOMPLISHMENTS

The MCID/JSU HEAD Program continued to make progress toward achievement of the project goals and activities during the report period, November 1-30, 2004. Activities and accomplishments during this period are outlined below:

1. Objective 1: Replacement of Destroyed Equipment and Textbooks

MCID continues to purchase equipment to replace laboratory, classroom and office equipment for the partner institutions.

Inputs under Group I of the solicitation for laboratory equipment have been shipped, by ICS Company from Dubai to Baghdad International Airport, awaiting clearance for ultimate shipment to Mosul. These inputs, which include atomic absorption unit

and spectrophotometer system, are to be delivered to UM for medical and engineering research purposes.

2. Objective 2: Retooling of Faculties

JSU/MCID and the partners, in consultation with the UM Project Steering Committee and UM, UD and DTI faculties, continue to undertake activities geared toward retooling the partners' faculties and enhancing the quality of education at these institutions. During the reporting period the following activities were accomplished:

a) Faculty Exchange Program

MCID continues to match UM faculty with faculty from its member institutions as well as its other U.S partners. The second group of UM faculty - 14 Medical College faculty members- will be paired with their American counter-parts with the primary objective of facilitating professional growth and development. The UM faculty will be provided access to innovative and state-of-the-art technology and trends in their respective professions, and will network with UMMC faculty to explore collaborative research opportunities.

b) Conferences/Workshops

Five UM faculty members from Nursing College participated in the Eighth International Scientific Nursing Conference in Alexandria, Egypt, November 27-29, 2004. Two faculty members of the Colleges of Medicine and Dentistry Colleges attended the 4th Gulf Cooperation Council (GCC) Medical Education Conference in UAE, November 28-30, 2004. They received conference registration fees, travel and per diem allowances from the project. One DTI Nursing faculty and three UM Medical faculty members informed MCID/Iraq that they were unable to attend the conferences, due to various reasons including security, closure of Iraqi borders, and delay in issuance of UAE Visa.

The two conferences were aimed at updating medical and nursing skills and knowledge of the participants, and networking with regional counterparts.

3. Objective 3: Re-establishment of Institutional Viability

Substantial steps have been taken to restore UM's viability through reconnecting faculty and students with peers and colleagues inside and outside Iraq and to re-establish and improve the University's outreach efforts within the community. During the reporting period the following were achieved:

a) Expansion of Internet Access

Works under Phase I of the IT Infrastructure Project, a 9 km fiber-optic network designed to provide intranet and Internet connectivity between buildings comprising UM's main campus, were completed on November 13, 2004.

Now each of the eleven buildings, housing Colleges of Dentistry, Veterinary Medicine, Engineering (Dean Office, Electrical and Water Resource Engineering Departments); Electronic Engineering; Computer Science and Mathematics (Computer Engineering Department); and Science (Chemistry Department); Central Library, University President Office, and Phone Exchange Office, is linked via a local area network (LAN).

JSU/MCID is reviewing a proposal submitted by Dr. Mahmoud A. Manzoul, Chair of Computer Engineering Department at JSU and PI for this project, for reviewing and grouping the list of network equipment assembled by the UM IT Team under Phase II of the project. He has grouped this Phase into three clusters- intranet, IP phone and internet service via dish/satellite. Solicitations are currently being prepared to send out for bids.

b) Electronic Book Access

As part of the MCID and Benetech partnership with the UM to create a digital library that will serve the University and its constituents and establishment of a searchable e-book repository at the University, the following activities were carried out:

- Benetech provided, as requested, a list of 63 full-text journals, available together with another list of 4,607 journals through the Academic Search Premier collection on Elton B. Stephens Company (EBSOC) e-library, to the UM Colleges of Medicine, Dentistry and Nursing.

Access to online publication collections from EBSCO e-library was provided to UM, UD and DTI last month to enhance their library collections and research capabilities. This service was made available through a significant donation by EBSCO under a cooperative agreement between USAID and the University of Oklahoma's Al Sharaka program.

- Benetech made arrangements to purchase and ship a Canon 2-sided laser printer and a high-speed scanner, which will be used for the e-book library, to UM's Central Library. A computer and a heavy-duty paper cutter (for removing book bindings before scanning) are also being procured for use with the e-book library.

c) Mini-Grants

Fifty-eight faculty members from UM, UD and DTI Medical and Engineering Colleges continue to make progress in their research/study projects supported by same number of mini-grants awarded to their institutions.

Two progress reports were received from UD Medical College on two research projects, which are being conducted on appendicitis and carpal tunnel syndrome (C.T.S).

MCID is in the process of disbursement of the second payment of the mini-grants awarded to UM and UD faculties.

d) CSHOP

MCID and UMMC are making preparations for implementation of second phase of Community Sustainable Outreach Workshop (CSHOP), which includes award of mini-grant funds for several short-term projects.

Ten faculty members from UM Colleges of Medicine, Dentistry, Pharmacy, Nursing and Engineering; UD Colleges of Medicine and Engineering; DTI; and the Kurdistan Women Union (KWU), who participated in the first phase of the workshop, in October 2004, will be engaged in implementation of CSHOP projects. This community outreach program is geared toward development of nursing and medical practices around the delivery of public health services.

C. ADMINISTRATION AND FINANCE

- A UM team, comprised of Vice University President for Scientific Affairs/Project Committee Chair; Dean of Electronic College/Chair/IT Committee; and Head of College of Electronics' Communication Engineering Department/IT Committee member visited MCID/Iraq. Discussions were held on the revision of the training programs; obstacles, especially with regard to J-1 visa application for U.S. based training programs; security concerns, raised particularly by the UM faculty attending training programs in the U.S; IT Infrastructure Project; and access to EBSCO e-library. UM requested that all U.S training programs to be put on hold to save time and money, and to look for other options to deliver those programs in the region. UM also indicated that they will contact the Iraqi Ministry of Higher Education to request from the USAID to extend JSU/MCID program for another two years.
- The MCID/Iraq team attended the USAID partner's meeting, in Erbil, November 24-25, 2004. The meeting focused on review of strengths and weaknesses in strategies in USAID projects. The meeting was attended by

various partners especially the HEAD Project partners, UNICEF, CMOC Mosul and others.

- The JSU/MCID Master Training Progress Report (Draft) was completed, and includes all implemented and planned training programs under the HEAD Project. In addition, MCID's PC compiled and submitted project financial information, which provides estimates of expenditures for each of the partnering institutions; and women's status report, which includes a database of activities by gender and training dates.
- MCID Project team responded to the request made by Ms. Anne Vitale, USAID/Baghdad Higher Education, regarding participation in the JSU/MCID HEAD project activities. (See Annex II).
- As part of media coverage of the project activities, three reports were sent to the Information Officer for Iraq, UNIRIN-Asia office for publication on their website (www.irinnews.org), which is sponsored by the UN Office for the Coordination of Humanitarian Affairs. The reports deal with UM, including furnishing and equipping of medical auditorium, IT Infrastructure Project, and training programs implemented in October 2004.
- The MCID/Iraq website (www.mcidiraq.org) was updated with the designing and uploading of three website pages on the training programs conducted in October 2004, and UM Colleges of Arts and Basic Education (formerly College of Teachers' Training). Revisions were also made to the website pages.

Part II: PLANNED ACTIVITIES FOR NEXT REPORTING PERIOD

The planned activities for December 2004 include the following:

- Delivery of lab equipment to UM, and delivery of books and materials to all partner universities/institutions.
- Complete the matching of UM and MCID faculty.
- Four UM engineering faculty members, along with MCID/JSU's PI and other faculty, will participate in two IT and computer engineering conferences in Cairo, Egypt.
- Distribution of solicitations of network equipment requested under Phase II of the IT Infrastructure Project.
- Disbursement of 2nd of mini-grant payments to 54 UM faculty members, and application for CSHOP mini-grant awards to UM, UD, DTI and KWU.

PART III: OBSTACLES IMPACTING PROJECT PROGRESS

- The worsening security situation continues to impact the project activities in terms of in-country travel, more specifically, travel to Mosul and Baghdad. Travel outside Iraq has also become very difficult especially due to closure of borders. As a result, one UM Medical College faculty member was unable to attend the 3rd *Arab Conference on Environmental Management and Workshop on Sustainable Development*, in Egypt, November 21-25, 2004.

Difficulties have also been encountered in shipping books and reference materials to Iraq, due to the US Army's current inability to facilitate shipment efforts and efforts to identify alternative shipping vendors.

- The travel documents of Iraqi faculty continue to impact activities outside Iraq. There was a delay in visa issuance for UM faculty members to attend the 4th GCC Medical Education Conference, in UAE, November 28-30, 2004.
- The U.S. visa processing consumes a substantial amount of time, effort and costs that were not anticipated in the initial plan. This coupled with USAID requirements pertaining to the completion and submission of J-1 visa applications and TraiNet is impacting JSU/MCID's ability to bring faculty members to the U.S. for training. Therefore, IT and IT network, Library and Benetech Print-on-Demand training programs, scheduled in the U.S. in November/December 2004, will to be re-scheduled and relocated.

Annex I
Performance Monitoring Report – November 2004
Photographic Exhibition of Monthly Activities



T Infrastructure Project
*Reinstallation of Color Concrete Tiles
Over Constructed Cable Channel*
UM Main Campus

November 1, 2004



T Infrastructure Project
*Reinstallation of Concrete Tiles
Over Constructed Cable Channel*
UM Main Campus

November 1, 2004



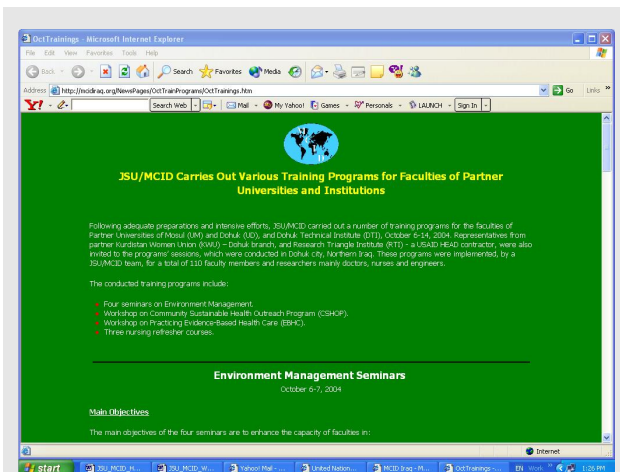
T Infrastructure Project
LAN Wiring Inside Buildings
UM Main Campus

November 2004



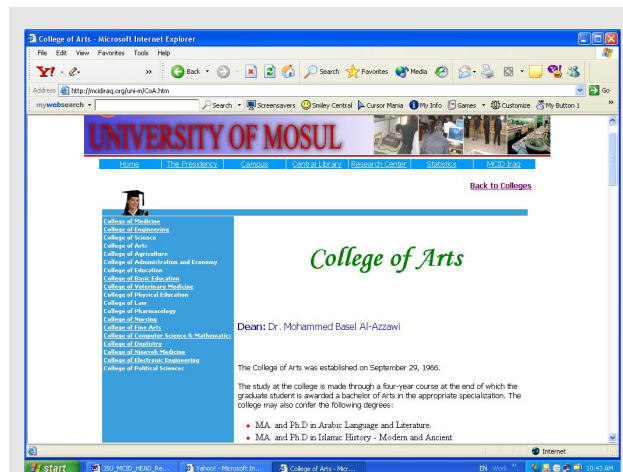
T Infrastructure Project
LAN Wiring Inside Buildings
UM Main Campus

November 2004



Website Page for Training Programs Implemented in October 2004, Designed & Linked to MCID/Iraq Website

November 7, 2004



Website Page for UM College of Arts Designed & Linked to MCID/Iraq Website

November 18, 2004



MCID/Iraq Team in a Small Group Session with CMOC/ Karkuk, UNICEF & Hawai University Project Team during USAID Partners' Meeting, in Erbil, November 24-25, 2004

November 25, 2004



MCID/Iraq Team Attended USAID Partners' Meeting, in Erbil, November 24-25, 2004

November 25, 2004

Annex II
Status Report on Women Participation in JSU/MCID HEAD Project Activities
HIGHER EDUCATION AND DEVELOPMENT PROJECT
JACKSON STATE UNIVERSITY/MISSISSIPPI CONSORTIUM FOR
INTERNATIONAL DEVELOPMENT AND UNIVERSITY OF MOSUL
Cooperative Agreement No. : RAN -A-00-03-00100-00

Jackson State University/Mississippi Consortium for International Development (JSU/MCID) is pleased to submit this report on the inclusion of women in its Higher Education and Development Project (HEAD). Through the HEAD award, JSU/MCID and other U.S. partners, in collaboration with the University of Mosul (UM), University of Dohuk (UD) and Dohuk Technical Institute (DTI) in Iraq, have undertaken activities that facilitate achievement of goals and objectives pertinent to the *Recovery, Retooling and Revitalizing the University of Mosul, University of Dohuk and Dohuk Technical Institute* project. The project principally addresses the areas of public health, sanitation, nursing and community outreach as sectors through which the Iraqi partnering institutions' leadership role in a new Iraq can be enhanced. Contained herein is a discussion of the extent to which the project has been attentive to the issue of gender.

At the outset, JSU/MCID was particularly sensitive to the plight of Iraqi women, giving extensive consideration to extenuating circumstances across social, religious and ethnic boundaries. In view of the fear and intimidation experienced by Iraqi women, as well as the culture of exclusion, JSU/MCID sought and encouraged the participation of the Kurdish and Assyrian Women's organizations in project implementation. In fact, the original plan included working with in-country NGOs to facilitate community outreach focusing on public health issues that disproportionately impact women and children. At the direction of USAID, this community outreach component was dropped; however, JSU/MCID maintained its alliance with the women's organizations and has included women in most, if not all, training activities. In order to keep others abreast of activities and involvement, JSU/MCID also hosts these organization's websites.

Admittedly, it has not been an easy or simple task – again, owing to a climate of fear and the historical exclusion of women and the imposed limitations. During the course of project implementation, there have been instances where women have agreed to participate in activities but did not follow through on the commitment. JSU/MCID has recognized this as a derivative of the still unstable social and political climate in Iraq. The prevailing plan has been to remain steadfast in recruiting and encouraging women's participation. In several instances, JSU/MCID has insisted that specific female faculty members be included in activities that have women's issues as one of several foci. This acquiescence has also been elicited by the fact that the JSU/MCID HEAD Project has included women in key leadership and management positions, thereby providing role models for the Iraqi women. JSU/MCID will continue this practice, extending opportunities to more women as activities unfold.

To date, JSU/MCID and its partners have initiated approximately 22 training activities. Of that number, women have been involved in 19 or 86 percent. These training activities have served 267 individuals (83 or 31 percent were women). The attached spreadsheet provides a breakdown of activities as well as the inclusion of women.

JSU/MCID HEAD TRAINING ACTIVITIES

NAME	GENDER	TRAINING FOCUS	INST	DATE
Waad Mula-Abed	Male	Diabetes Research	UM	3/23-26/04
Abdul-Jabbar	Male	Diabetes Research	UM	3/23-26/04
Maida Y. Shamdeen	Female	Diabetes Research	UM	3/23-26/04
Taher Q.A. Aldabbagh	Male	Diabetes Research	UM	3/23-26/04
Radhwan H. Ibrahim	Male	Diabetes Research	UM	3/23-26/04
Qutayba Nazar Alsafar	Male	Scientific Research	UM	4/24/2004
Ahmed Al-Taweel	Male	Scientific Research	UM	4/24/2004
Isam Al-Khayat	Male	Scientific Research	UM	4/24/2004
Adlah Ltaqriq	Female	Scientific Research	DTI	4/24/2004
Abdulla Sa'ed	Male	Scientific Research	MoH	4/24/2004
Hishyar M. Salih	Male	Scientific Research	UD	4/24/2004
Qasim H. Abdullah	Male	Scientific Research	UD	4/24/2004
Farhad Sulayyani	Male	Scientific Research	UD	4/24/2004
Ali Haider Al-Jameel	Male	Critiquing Research	UM	4/26/2004
Sati M. Alrawi	Male	Critiquing Research	UM	4/26/2004
Nizar Abdul-Qadir	Male	Critiquing Research	UM	4/26/2004
Zaid Al Dewachi	Male	Critiquing Research	UM	4/26/2004
Nabeel A. Khatab	Male	Critiquing Research	UM	4/26/2004
Adlah Tawfiq	Female	Critiquing Research	DTI	4/26/2004
Ra'ed Mohammad	Male	Critiquing Research	UD	4/26/2004
Safer M. Haj	Male	Critiquing Research	UD	4/26/2004
Sa'adi Barwari	Male	Critiquing Research	UD	4/26/2004
Abdel T. Al-Seed	Male	Critiquing Research	UD	4/26/2004
Mohmood Ahmed	Male	Dev. Scientific Abstracts	UM	4/28/2004
Anmar Al-Talib	Male	Dev. Scientific Abstracts	UM	4/28/2004
Abdulhaq Abdulmajeed	Male	Dev. Scientific Abstracts	UM	4/28/2004
Ashraf Salem	Male	Dev. Scientific Abstracts	UM	4/28/2004
Elham Haji Yehia	Female	Dev. Scientific Abstracts	UM	4/28/2004
Nuha Hajem	Female	Dev. Scientific Abstracts	UM	4/28/2004
Saad M. Alsufi	Male	Dev. Scientific Abstracts	UD	4/28/2004
Halima Mohammed	Female	Dev. Scientific Abstracts	UD	4/28/2004
Najem A Yassin	Male	Dev. Scientific Abstracts	UD	4/28/2004
Bahjar Kareem Sami	Male	Dev. Scientific Abstracts	UD	4/28/2004
Mahmood Ahmad	Male	Thesis/Dissertation Research	UM	4/29/2004
Faziz Ayoob	Male	Thesis/Dissertation Research	UM	4/29/2004
Faris B. Alsawaf	Male	Thesis/Dissertation Research	UM	4/29/2004
Abdulsalam A. Mukhtar	Male	Thesis/Dissertation Research	UM	4/29/2004
Kassim Al-Neaimy	Male	Thesis/Dissertation Research	UM	4/29/2004
Sa'ad Alsufi	Male	Thesis/Dissertation Research	DTI	4/29/2004
Asa'd A. Waheed	Male	Thesis/Dissertation Research	UD	4/29/2004
Waleed J. Omar	Male	Thesis/Dissertation Research	UD	4/29/2004
Mohammad Ahmad	Male	CO/CB for Health	UM	4/29/2004
Kassim Al-Neaimy	Male	CO/CB for Health	UM	4/29/2004
Saad Y. Saeed	Male	CO/CB for Health	UD	4/29/2004

NAME	GENDER	TRAINING FOCUS	INST	DATE
Salwa H. Ghailan	Female	CO/CB for Health	UM	4/29/2004
Sanaa Thanoon	Female	CO/CB for Health	UM	4/29/2004
Khalaf Hassan	Male	CO/CB for Health	UD	4/29/2004
Sa'ad Alsufi	Male	CO/CB for Health	DTI	4/29/2004
Kassim Abdullah	Male	TRAIN/Critical Care Nursing	UM	6/2-7/30/04
Sana Thanoon	Female	TRAIN/Critical Care Nursing	UM	6/2-7/30/04
Salwa Hazim Ghailan	Female	TRAIN/Critical Care Nursing	UM	6/2-7/30/04
Rund Ali Albazzaz	Female	Geoscience	UM	7/12-16/04
Huger Anwer Mustafa	Male	Scientific Research/Training Trip	DTI	8/23/2004
Taher Othman	Male	Scientific Research/Training Trip	DTI	8/23/2004
Nawzad Suleiman	Male	Scientific Research/Training Trip	DTI	8/23/2004
Ahmed Nazi	Male	Scientific Research/Training Trip	DTI	8/23/2004
Bewar Abdullah	Male	Scientific Research/Training Trip	DTI	8/23/2004
Nazem Najmaddin	Male	Scientific Research/Training Trip	DTI	8/23/2004
Abdulqhafur Ramadhan	Male	Scientific Research/Training Trip	DTI	8/23/2004
Rezaq Kalash	Male	Scientific Research/Training Trip	DTI	8/23/2004
Heshiyar Fareeq	Male	Scientific Research/Training Trip	DTI	8/23/2004
Ameer Yaseen	Male	Scientific Research/Training Trip	DTI	8/23/2004
Cheemen Sabri	Female	Scientific Research/Training Trip	DTI	8/23/2004
Amina Idrees	Female	Scientific Research/Training Trip	DTI	8/23/2004
Delshad Mersho	Male	Scientific Research/Training Trip	DTI	8/23/2004
Shermeen Ahmed	Female	Scientific Research/Training Trip	DTI	8/23/2004
Laila Sa'dullah	Female	Scientific Research/Training Trip	DTI	8/23/2004
Rezgar Mehdi	Male	Scientific Research/Training Trip	DTI	8/23/2004
Ahmed Hussein	Male	Scientific Research/Training Trip	DTI	8/23/2004
Shawkat Sabri	Male	Scientific Research/Training Trip	DTI	8/23/2004
Ibrahim Ismael	Male	Scientific Research/Training Trip	DTI	8/23/2004
Fathi Ghaffar	Male	Scientific Research/Training Trip	DTI	8/23/2004
Jiyan Ibrahim	Female	Scientific Research/Training Trip	DTI	8/23/2004
Adllah T. Nu'man	Female	Scientific Research/Training Trip	DTI	8/23/2004
Ismael S. Murad	Male	Scientific Research/Training Trip	DTI	8/23/2004
Buhar M. Tawfeeq	Female	Scientific Research/Training Trip	DTI	8/23/2004
Adllah T. Nu'man	Female	English Course for Nurses	DTI	9/11-10/10/04
Sadar A Issa	Male	English Course for Nurses	DTI	9/11-10/10/04
Ismael S. Murad	Male	English Course for Nurses	DTI	9/11-10/10/04
Khelmeen I. Abdullah	Female	English Course for Nurses	DTI	9/11-10/10/04
Buhar M. Tawfeeq	Female	English Course for Nurses	DTI	9/11-10/10/04
Amal S. Mohammed	Female	English Course for Nurses	DTI	9/11-10/10/04
Nihad M Mohammed	Male	English Course for Nurses	DTI	9/11-10/10/04
Jihan Noori	Female	English Course for Nurses	DTI	9/11-10/10/04
Basem Mohammed	Male	English Course for Nurses	DTI	9/11-10/10/04
Mahdiyan Othman	Female	English Course for Nurses	DTI	9/11-10/10/04
Hamed Mahmood	Male	English Course for Nurses	DTI	9/11-10/10/04
Suham Abdullah	Female	English Course for Nurses	DTI	9/11-10/10/04
Abdulwahed Taha	Male	English Course for Nurses	DTI	9/11-10/10/04
Gehan Al-Sofi	Female	4 Environmental Health Seminars	UD	10/6-7/04

NAME	GENDER	TRAINING FOCUS	INST	DATE
Rondik Adil	Female	4 Environmental Health Seminars	UD	10/6-7/04
Gulan Baper Hassan	Female	4 Environmental Health Seminars	UD	10/6-7/04
Shamel I. Al-Kadhi	Male	4 Environmental Health Seminars	UD	10/6-7/04
Madhat Yousif Raoof	Male	4 Environmental Health Seminars	UD	10/6-7/04
Adil M. Raheem	Male	4 Environmental Health Seminars	UD	10/6-7/04
Ramadan Hamza	Male	4 Environmental Health Seminars	UD	10/6-7/04
Musa'b Abdula _ Jabar	Male	4 Environmental Health Seminars	UM	10/6-7/04
Latih Abudl-Aleem	Male	4 Environmental Health Seminars	UM	10/6-7/04
Abaoi Soad Abid		4 Environmental Health Seminars	UM	10/6-7/04
Ahlam Zeki Ameen	Female	4 Environmental Health Seminars	UM	10/6-7/04
Ahmed Y Shehab	Male	4 Environmental Health Seminars	UM	10/6-7/04
Safwan Jalal Hanna	Male	4 Environmental Health Seminars	UM	10/6-7/04
Riayadh Mahmood Saleh	Male	4 Environmental Health Seminars	UM	10/6-7/04
Abdulmuhsin Lshihab	Male	4 Environmental Health Seminars	UM	10/6-7/04
Muath H. Mustafa	Male	4 Environmental Health Seminars	UM	10/6-7/04
Taha Ahmed Altyar	Male	4 Environmental Health Seminars	UM	10/6-7/04
Mazin Nazar fadhel	Male	4 Environmental Health Seminars	UM	10/6-7/04
Muhammed Albarwary	Male	4 Environmental Health Seminars	RTI	10/6-7/04
Adil M Raheem	Male	Community Sustainable Health	UD	10/9-10/04
Khalaf Hassan	Male	Community Sustainable Health	UD	10/9-10/04
Sardar Abdallah Issa	Male	Community Sustainable Health	DTI	10/9-10/04
Ahmed M. Ali	Male	Community Sustainable Health	UM	10/9-10/04
Walleed Gh. Ahmad	Male	Community Sustainable Health	UM	10/9-10/04
Hazim A. Mohammed	Male	Community Sustainable Health	UM	10/9-10/04
Saher Sami	Male	Community Sustainable Health	UM	10/9-10/04
Mohammed Ahmed Said	Male	Community Sustainable Health	UM	10/9-10/04
Hekmat H. Nader	Male	Community Sustainable Health	UM	10/9-10/04
Avian Sabree Abdulkhalik	Female	Community Sustainable Health	KWU	10/9-10/04
Muzahim H. Hanna	Male	Evidence Based Health Care	UM	10/11/2004
Mohammed Thanoon Younis	Male	Evidence Based Health Care	UM	10/11/2004
Zaid Alwattar	Male	Evidence Based Health Care	UM	10/11/2004
Walleed G. Ahmed	Male	Evidence Based Health Care	UM	10/11/2004
Humam Ghanim Ibraheem	Male	Evidence Based Health Care	UM	10/11/2004
Arwaa M. Fawzi Alsarraf	Female	Evidence Based Health Care	UM	10/11/2004
Asmaa Ghanem	Female	Evidence Based Health Care	UM	10/11/2004
Maida Yousif Shamdeen	Female	Evidence Based Health Care	UM	10/11/2004
Rawa Younis Mahmood	Female	Evidence Based Health Care	UM	10/11/2004
Nada Ali Ahmad	Female	Evidence Based Health Care	UM	10/11/2004
Safar M. Haj	Male	Evidence Based Health Care	UD	10/11/2004
Wajeah Abdul-Ghani	Male	Evidence Based Health Care	UD	10/11/2004
Milad A. Yalda	Male	Evidence Based Health Care	UD	10/11/2004
Khalaf H. Gargary	Male	Evidence Based Health Care	UD	10/11/2004
Ahmad Avdil	Male	Evidence Based Health Care	DTI	10/11/2004
Hamed Mamood	Male	Evidence Based Health Care	DTI	10/11/2004
Kassim Abdullah	Male	Public Health Nursing/Methods	UM	10/12/2004
Bushra Hassan	Female	Public Health Nursing/Methods	UM	10/12/2004

NAME	GENDER	TRAINING FOCUS	INST	DATE
Esraa Adnan Saeed	Female	Public Health Nursing Methods	UM	10/12/2004
Amera Ali	Female	Public Health Nursing Methods	UM	10/12/2004
Thanoon Mohamed	Male	Public Health Nursing Methods	UM	10/12/2004
Talaat Abdul Rahamn	Male	Public Health Nursing Methods	UM	10/12/2004
Sana Thanoon	Female	Public Health Nursing Methods	UM	10/12/2004
Ghada Sadeeq	Female	Public Health Nursing Methods	UM	10/12/2004
Eman Ahmed	Female	Public Health Nursing Methods	UM	10/12/2004
Duaa Mohammed	Female	Public Health Nursing Methods	UM	10/12/2004
Hanady Jabbar	Female	Public Health Nursing Methods	UM	10/12/2004
Zekri Mahmood Merza	Male	Public Health Nursing Methods	UM	10/12/2004
Radhwan Hussein	Male	Public Health Nursing Methods	UM	10/12/2004
Munther Nather	Male	Public Health Nursing Methods	UM	10/12/2004
Muhamed Abdul-Aziz	Male	Public Health Nursing Methods	UM	10/12/2004
Suha Jaber	Female	Public Health Nursing Methods	UM	10/12/2004
Yamama Abdul	Female	Public Health Nursing Methods	UM	10/12/2004
Mohammed Hadger	Male	Public Health Nursing Methods	UM	10/12/2004
Saad Hussein Murad	Male	Public Health Nursing Methods	UM	10/12/2004
Yusrah M. Ismael	Female	Public Health Nursing Methods	UM	10/12/2004
Sardar Abdullah	Male	Public Health Nursing Methods	DTI	10/12/2004
Adla Tawfiq	Female	Public Health Nursing Methods	DTI	10/12/2004
Kassim Abdullah	Male	Nursing Care of Adult Patients	UM	10/13/2004
Bushra Hasan	Female	Nursing Care of Adult Patients	UM	10/13/2004
Esraa Adnan Saeed	Female	Nursing Care of Adult Patients	UM	10/13/2004
Amera Ali	Female	Nursing Care of Adult Patients	UM	10/13/2004
Talaat Abdul Rahamn	Male	Nursing Care of Adult Patients	UM	10/13/2004
Ghada Sadeeq	Female	Nursing Care of Adult Patients	UM	10/13/2004
Eman Ahmed	Female	Nursing Care of Adult Patients	UM	10/13/2004
Duaa Mohammed	Female	Nursing Care of Adult Patients	UM	10/13/2004
Hanady Jabbar	Female	Nursing Care of Adult Patients	UM	10/13/2004
Zekri Merza	Male	Nursing Care of Adult Patients	UM	10/13/2004
Radhwan Hussein	Male	Nursing Care of Adult Patients	UM	10/13/2004
Munther Nather	Male	Nursing Care of Adult Patients	UM	10/13/2004
Muhamed Abdul-Aziz	Male	Nursing Care of Adult Patients	UM	10/13/2004
Suha Jaber	Female	Nursing Care of Adult Patients	UM	10/13/2004
Thanoon Mohamed	Male	Nursing Care of Adult Patients	UM	10/13/2004
Sana Thanoon	Female	Nursing Care of Adult Patients	UM	10/13/2004
Mohammed Hadger	Male	Nursing Care of Adult Patients	UM	10/13/2004
Saad Hussein Murad	Male	Nursing Care of Adult Patients	UM	10/13/2004
Yusrah M. Ismael	Female	Nursing Care of Adult Patients	UM	10/13/2004
Sardar Abdullah	Male	Nursing Care of Adult Patients	DTI	10/13/2004
Kassim Abdullah	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Bushra Hasan	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Esraa Adnan Saeed	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Amera Ali	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Talaat Abdul Rahamn	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Ghada Sadeeq	Female	Pediatric Post Operative/Nursing	UM	10/14/2004

NAME	GENDER	TRAINING FOCUS	INST	DATE
Eman Ahmed	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Duaa Mohammed	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Hanady Jabbar	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Zekri M. Merza	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Radhwan Hussein	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Munther Nather	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Muhamed Abdul-Aziz	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Suha Jaber	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Yamama Aabdul	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Thanoon Mohamed	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Sana Thanoon	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Mohammed Hadger	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Saad Hussein Murad	Male	Pediatric Post Operative/Nursing	UM	10/14/2004
Yusrah M. Ismael	Female	Pediatric Post Operative/Nursing	UM	10/14/2004
Adla Tawfiq	Female	Pediatric Post Operative/Nursing	DTI	10/14/2004
Sardar Abdallah	Male	Pediatric Post Operative/Nursing	DTI	10/14/2004
Farahad Sulyvani	Male	Curriculum Planning	UD	9/5-8/04
Bahdeen Baleta	Male	Curriculum Planning	UD	9/5-8/04
Abass Rostim	Male	Water Resources & Environment	UD	9/22-10/6/04
Kossay Dawoud	Male	Water Resources & Environment	UM	9/22-10/6/04
Subhi Khalaf	Male	Advances in Nursing	UM	11/27-29/04
Beida Abdulregaz	Female	Advances in Nursing	UM	11/27-29/04
Ilham Abdullah	Female	Advances in Nursing	UM	11/27-29/04
Bashar Jasem	Male	Advances in Nursing	UM	11/27-29/04
Mohammed Hiyawi	Male	Advances in Nursing	UM	11/27-29/04
Faris Ahmed	Male	Medical Research & Evaluation	UM	11/28-30/04
Abdulhaq Suliman	Male	Medical Research & Evaluation	UM	11/28-30/04